

FAIR HAVEN BOARD OF EDUCATION

224 Hance Road · Fair Haven NJ 07704 · 732-747-2294 · <http://www.fairhaven.edu>

2015-16 BOARD OF EDUCATION GOALS

- Goal 1: Develop and present a comprehensive facilities referendum question.
- Goal 2: Develop a Strategic Plan by continuing to identify and plan for our district's short and long term.
- Goal 3: Continue to improve community relations, visibility and communication.

2015-16 DISTRICT GOALS

- Goal 1: Expand our commitment to the collection and analysis of data to foster meaningful actionable feedback to students, along with an ongoing informative communication with parents/guardians.
- Goal 2: A continued cultivation and sustainment of opportunities for technology integration to enhance student engagement, data collection, improved instruction and authentic student work.
- Goal 3: Expand the articulation and professional collaboration with the Rumson Elementary and Rumson-Fair Haven Regional High School districts to sustain a culture of sharing and learning among all stakeholders.
- Goal 4: Design strategies to create and expand learning opportunities and experiences for all children as part of our efforts to improve student wellness.
- Goal 5: Continue to promote an environment of trust, respect and service to our school community.

NOTICE OF REGULAR MEETING

The Regular Meeting of the Fair Haven Board of Education was held on Wednesday, September 28, 2016 at 7:00 P.M. in the Knollwood Library-Media Center (L-MC) on Hance Road.

AGENDA

I. Call to Order by the President

II. Statement of Compliance

I hereby announce pursuant to Section 5 of the Open Public Meetings Act, that adequate notice of the meeting has been provided by posting of the Agenda in the Municipal Building, the Asbury Park Press, Hub, and Two River Times, and filing of the Agenda with the Municipal Clerk at least 48 hours prior to the date of the Meeting.

III. Pledge of Allegiance

IV. Roll Call

Present:

<input checked="" type="checkbox"/> Mr. Bernstein	<input checked="" type="checkbox"/> Mrs. Buckley	<input checked="" type="checkbox"/> Mrs. Coar
<input checked="" type="checkbox"/> Mrs. Coleman arr 7:38pm	<input checked="" type="checkbox"/> Mrs. Halcrow arr 7:05	<input checked="" type="checkbox"/> Mrs. Jakob
<input checked="" type="checkbox"/> Mr. Padula	<input checked="" type="checkbox"/> Mrs. Saad arr 7:15	<input checked="" type="checkbox"/> Mr. Spector

Absent: None

Others Present:

<input checked="" type="checkbox"/> Sean McNeil, Superintendent	<input checked="" type="checkbox"/> Val Petrone, Business Admin/BOE Secretary
<input checked="" type="checkbox"/> Ellen Spears, Director	<input checked="" type="checkbox"/> Tony Sciarrillo, Attorney

V. Mission Statement

The mission of the Fair Haven School District, a small caring community that values education, is to provide students with a broad academic foundation based on the New Jersey and Common Core State Standards, to nurture their talents and abilities, and to inspire them to become life-long learners.

VI. Recognition of Visitors

VII. Consideration of Minutes

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on voice vote to accept the minutes of the August 24, 2016 Regular Meeting.

VIII. Superintendent's Report

A. Enrollment	SICKLES	KNOLLWOOD	
Pre-K	26	4	112
K	69	5	110
1	108	6	109
2	109	7	137
3	117	8	122
	429	590	Total: 1019

B. Fire Drills

Sickles 9/09 8:40 A.M.
Knollwood 9/14 9:00 A.M.

C. Security Drills

Sickles 9/13 1:30 P.M., Evacuation – Bomb Threat
Knollwood 9/20 1:05 P.M., Lockdown

D. Anti-Bullying Bill of Rights Act

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on voice vote to accept the 2015-2016 NJ Department of Education School Self-Assessment for determining grades under the Anti Bullying Bill of Rights Act for Viola L. Sickles School and the Knollwood School.

E. Mentoring Plan

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on voice vote to certify the District's 2016-2017 Mentor Plan.

F. School Community Update

G. Update on Schools – *Principals Cuddihy & Romano*- Mr. McNeil reporting

Sickles School Update

- Bricks 4 Kidz has been underway providing opportunities for engineering explorations
- Back to School Night was a success
- Google Classrooms are being developed by teachers and in many cases, already launched for students.
- Twitter is really taking off with almost ALL teachers tweeting the best practices of our school including highlights of student engagement
- Multiple formative assessments are being utilized to determine reading levels, identify students at risk for dyslexia, assess mathematical fluency, and move students along the writing continuum through a series of micro-progressions

- Indoor recess has been a HUGE success due to our new *Lego* walls and stage area which is now clear of OT/PT equipment

Knollwood School Update

- BTSN went great! Thank you to our Knollwood Band for the opening to our evening
- Thank you to Mrs. Elgrim and Mrs. Miller for all of their countless hours of work to ensure a seamless fall season for our athletes and coaches
- Teachers have been working diligently and our eager to start up Google classrooms as our new line of communication with parents. We will be working towards full implementation in the next few weeks. Please be patient as there has been some glitches with Google but all has been worked out
- Teachers have begun great work in C&C's developing goals to support their SGO's, researching and collaborating on how to Track Student Progress, our school goal, and we have started to analyze the PARCC data to support students with grade level standards
- This Friday is Custodian Appreciation Day! Students and staff are to wear navy blue!
- PTA purchased new furniture pieces for the Shared Space and they are starting to come in! Please admire the book style bench!! Also, thank you for beautifying Knollwood, we love our fall décor.
- Mrs. Pagan and our police department created grade level assemblies in Social Media and Bullying in grades 6-8 which were successful!
- zSpace has arrived and we eager for our PD day to begin implementing the devices in grades 6-8 science
- Looking forward to the Week of Respect

H. 2015-2016 QSAC Review

Superintendent McNeil reviewed scores received by our district.

I. EVVRS - Period 2 15-16

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on voice vote to affirm the 2015-2016 EVVRS period 2 report.

J. HIB-ITP Period 2 15-16

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on voice vote to affirm the 2015-2016 HIB-ITP period 2 report with Mrs. Jakub abstaining.

K. 2016-2018 Calendar

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on voice vote to revise the 2016-2017 calendar. The new calendar adds January 2, 2017 as a closed day.

L. MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on voice vote to accept the 2016 17 District Goals

1. **Goal 1:** Conduct a full curriculum audit in the areas of Language Arts, Math, and Science to ensure the District is fully prepared to adopt and implement new curriculum based on the New Jersey Student Learning Standards in these major content areas for the 2017-18 School Year.

2. **Goal 2:** Expand our commitment to the collection and analysis of data to foster meaningful actionable feedback to students, along with an ongoing informative communication with parents/guardians.
3. **Goal 3:** A continued cultivation and sustainment of opportunities for technology integration to enhance student engagement, data collection, improved instruction and authentic student work.
4. **Goal 4:** Continue the expansion of the articulation and professional collaboration with the Rumson Elementary and Rumson-Fair Haven Regional High School districts to sustain a culture of sharing and learning among all stakeholders to specifically support curriculum enhancements as well as student health and wellness.
5. **Goal 5:** Improve communication with our school community across all levels.

IX. Committee Reports

A. Community Relations/Planning/ Regional Coordination – *Chairperson, Mrs. Halcrow*

- **Committee held their monthly meeting on 9/20/16 – Mrs. Halcrow**

1. Reports

- a. Committee Report
 - Meet the Candidate night TBD
 - October BOE meeting PARCC presentation
 - Chain of Command
 - Inclement weather drop off
- b. Regional High School Board of Education Meeting- no report
- c. PTA – Christine Hayden
 - Harvest Fest was immensely successful
 - Sponsoring an event on Cyberbullying
- d. Education Foundation – Kelley McCann
 - Coffee fundraiser begin early November for delivery after Thanksgiving
 - Saturday before Thanksgiving – annual fundraising event & another event scheduled around Kentucky Derby time (early May)
- e. Booster Club – Erin Simpson
 1. Website development hope to be up and running within next few weeks
 2. Spirit wear sale begins mid October
 3. March Madness no date yet
- f. Footlights Booster Club – newly formed just recently received their non-profit status. This was Emma Singleton a 2014 graduate of Knollwood, 7th grade Grant Project. They anticipate their fundraising to help the arts in our schools.
- g. Borough Council – Trucktoberfest on 10/1 was cancelled due to inclement weather

B. Finance – *Chairperson, Mrs. Saad*

- **Committee held their monthly meeting on Monday, September 26, 2016**

RESOLUTION by Mrs. Saad, seconded by Mr. Spector and carried on unanimous roll call vote to approve Items 1 through 4.

1. Bill Payment

RESOLUTION to approve payment of bills and claims for the month of September in the amount of \$660,784.19, Mr. Padula abstaining from PO 1700869 and PO 1700901

2. Transfer of Funds

RESOLUTION to approve the action of the Superintendent and Business Administrator in transfer of funds from the following over appropriated accounts to under appropriated accounts to address deficits in the latter accounts:

<u>Amount</u>	<u>From</u>	<u>To</u>
13,800	11-214-100-106-01-0 Aides-Autism	11-000-217-100-00-0 Salary Sp Ed Aides
26,950	11-120-100-101-01-0 Salary Teachers 1-5	11-130-100-101-01-0 Salary Teachers 6-8
3,500	11-214-100-106-01-0 Aides-Autism	11-214-100-106-02-0 Aides-ESY
10,000	11-190-100-640-02-K Textbooks-Knollwood	11-190-100-610-02-K Supplies-Knollwood
9,300	11-190-100-610-00-0 Supplies K-8	11-190-100-610-02-K Supplies-Knollwood

3. Monthly Certification of Board Secretary's /Treasurer’s Reports July and August

Be it Resolved that the financial reports of the Secretary to the Board of Education and the Report of the Treasurer of School Monies dated July 31 and August 31, which are in agreement, be accepted and submitted and attached to and made part of the minutes of this meeting.

Be it further resolved that pursuant to NJAC 6A:23A-16.10(c)4 that after a review of the secretary’s monthly financial report and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overexpended and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year.

4. Travel Reimbursement

RESOLUTION to approve the following travel and expense reimbursements as per policy number 9250. The items listed below are educationally necessary, fiscally prudent, directly related to and within the scope of the employee’s current responsibilities and in compliance with State travel reimbursement guidelines.

DATE	EMPLOYEE	ACTIVITY	REG/EXP. COST	LOCATION	R/T Miles/ Max. Amt.
9/28/16	Caruso Setaro	Word Detectives	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
9/30/16	G. Illiano G. Prendimano R. Talmage	Learn to Slam with The Moth! Storytelling as a Teacher's Tool and as Something to Teach	\$50 \$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
9/30/16 10/13,14/16 10/21/16 11/02/16 1/13/17 2/03/17 3/10/17 4/28/17	S. Kiewe	MCADSE- Monmouth County meetings for Special Education Directors	N/A	Various locations	N/A
10/04/16	A. Romano	Legal One Progressive Supervision & Corrective Action Plans/Title I, Sports, Transgender	190	Monroe Township, NJ	
10/05/16	M. Bufano C. Piotrowski	Make the Invisible Work of Comprehension Visible: Lifting the Level of Post-its, Reader's Notebooks and Writing About Reading	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
10/07/16	C. Cuddihy	REL-Mid Atlantic Research Alliance	N/A	Philadelphia, PA	N/A
10/13-14/16	E. Keefe	Essential for Living/MCADSE	\$200	Manalapan, NJ	N/A
10/17/16	M. Growick A. Ohe	The TCRWP's Newest and Best Work Supports Nonfiction Reading: Tap the Power of Tackling Complexity: Moving Up Levels of Nonfiction and of New Methods and Tools	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each

10/17/16	S. Homyak L. Lanza M. Schiano	Social Issues Book Clubs: A New Unit of Study for Middle School Reading	\$50 \$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
10/18/16	A. Mannino J. Miller	NJ American Academy of Pediatrics School Health Conference	\$175 \$175	Somerset, NJ	72 72
10/19/16	K. Leahey R. Raibick	"I've Got 2 nd Graders Reading and Writing at K/1 Levels: How Do I Plan My Year, Get the Resources I Need, and Teach in Ways That Will Move Them Forward, Super Quickly?"	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
10/20-21/16	C. Cuddihy	2016 FEA/NJPSA/NJASCD Fall Conference	\$298	Long Branch, NJ	N/A
10/21/16	K. Burghart	NJ Association of Learning Consultants Fall Symposium 2016	\$200	Tinton Falls, NJ	N/A
10/21/16	S. Bennett K. Kennedy	Amplify! Digital Pedagogy for Today and Tomorrow	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
10/21/16	T. Barnett K. Kennedy A. Russoniello	Great Books Make the Difference: An Extravaganza in Celebration of Classroom Libraries The Team that Created the TCRWP Classroom Library Project, plus authors, and other book people	\$50 \$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
10/24/16	N. Green	Understanding & developing interventions for students w/anxiety mood disorders	\$125	Monroe Twp., NJ	50
10/24/16	L. Lanza G. Prendimano	Engaging Seventh Graders with Writing Companion Books about Their Books!: Writing about Reading Can Help Your Kids Think Analytically and Write Elaborately	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
10/25/16	K. Elgrim	Addressing Difficult Parents: Legal Parameters and Best Practices	\$100	Robbinsville, NJ	95
10/27, 28/16	E. Crowley E. Keefe	Autism Conference	\$400 \$400	Atlantic City, NJ	N/A N/A
10/28/16	S. Homyak C. Tullis	Inspiring Sixth Graders to Write Well About the Characters and Themes in their Books: Teaching a Unit on Literary Essays	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
11/02/16	T. Barnett N. Bryant G. Illiano A. Russoniello	Teaching Kids to Write Literary Essays that Analyze Craft and Theme—and to Read, Interpret and Talk about Dystopian Books	\$50 \$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
11/07/16	M. Growick A. Ohe	Argumentative Reading and Chocolate Milk Writing: Support Students' Work with Argument Through Two Paired Units of Study	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
11/7, 8, 9/16	J. Halloran J. Supko K. Venti	Wilson Reading Workshop	\$350 \$350 \$350	Shrewsbury, NJ	N/A
12/12/16	S. Homyak A. Langa	From Expert Projects to Researched Books, Websites, and Presentations: Teaching Sixth Graders the Craft and Structure of Information Writing	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
12/13/16	M. Bufano M. Growick A. Ohe	Literary Essay	\$50 \$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
12/14/16	T. Barnett N. Bryant A. Russoniello	Helping Readers Understand Levels of Complexity in Nonfiction and Use That Knowledge to Read Harder Nonfiction	\$50 \$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
12/15/16	M. Caruso	Nothing Matters More than Developing a Growth Mindset in Young Learners: By Giving Kids Ambitious Teaching, Specific Feedback, and Opportunities for Self-Assessment, You Send Their Learning Off the Charts	\$50	Teachers College Columbia Univ. New York, NY	\$55 max each
12/19/16	T. Barnett G. Illiano	DIY and Book Clubs	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
1/06/17	T. Barnett	Teaching Teens to Evaluate Argument Texts: Developing Close and Critical Nonfiction Reading Skills Across the Content Area	\$50	Teachers College Columbia Univ. New York, NY	\$55 max each
1/09/17	L. Lanza G. Prendimano	Research-based Argument Essays—Teaching Seventh Graders To Research and Write Compelling Text-Based Arguments	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
1/10/16	T. Barnett N. Bryant	Position Papers: Teaching Eighth Graders to Write Logical and Nuanced Arguments, to Tackle Real-	\$50 \$50	Teachers College	\$55 max

	G. Illiano A. Russoniello	World Issues, and to Do Ethical Research	\$50 \$50	Columbia Univ. New York, NY	each
1/20	T. Barnett	Rethinking Scaffolds for our Special Education Students: Setting Kids Up for Success	\$50	Teachers College Columbia Univ. New York, NY	\$55 max each
2/06/16	M. Caruso	Getting the Most Out of Your Guided Reading Sessions and Adding to Your Repertoire of Small Group Work	\$50	Teachers College Columbia Univ. New York, NY	\$55 max each
2/08/17	L. Lanza M. Schiano C. Tullis	Firing Up Students (and Our) Reading Lives in the Bleak Mid-Winter	\$50 \$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
2/16/17	T. Barnett N. Bryant	Preparing Kids with IEP's for the State Exam When the Test is Way Way Beyond Their Reach	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
3/20/16	M. Caruso	Book Clubbing for Beginners!: Using Social Power and Connection to Support Young Readers' Enthusiasm, Engagement, and Interaction with Nonfiction Texts	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
4/25/17	T. Barnett N. Bryant S. Homyak	Portable Magic: Developing Powerful Small Group Instruction and Conferences with Mentor Texts, to Deepen Connections Between Reading and Writing	\$50 \$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each
5/10/16	G. Illiano A. Russoniello	Bringing Shakespeare and the Classics to Life with a Mash-up of the Folger Shakespeare Company and Film Literacy	\$50 \$50	Teachers College Columbia Univ. New York, NY	\$55 max each

H. Education – Chairperson, Mrs. Coleman – off to a great start!

▪ **Committee held their monthly meeting on 9/22/16- discussion items:**

Push in math program
Science staff 6-7-8 worked on new standards
PD on Zspace during October PD days

1. Field Trips

RESOLUTION by Mrs. Coleman, seconded by Mr. Bernstein and carried on unanimous roll call vote to approve the following field trips:

Date	Teacher(s)	Grade	Destination	Cost
10/21/16	DeTin Gibson Greenhall Kennedy Moriarty	K	Count Basie Theatre, Red Bank	Bus: \$250 Tickets: \$581 Students pay: \$10
10/26/16	Frankel Hughes Wyckoff	3	Fair Haven Borough Hall	N/A
10/28/16	Goode Piotrowski Raibick	3	Fair Haven Borough Hall	N/A
11/04/16	Koch	8	Pinelands Institute of Natural & Environmental Studies	Busses: \$2,400 Admission: \$1,200 Students pay: \$21
2/02/17	Boccino	2	Count Basie Theatre	Busses: \$585 Tickets: \$1,100 Students pay: \$16

D. Operations – *Chairperson, Mrs. Jakub*

- **Committee held their monthly meeting on 9/20/16- discussion;**
 - Long term facilities Plan
 - Storage at Knollwood School
 - Roof is 90% complete
 - Library
 - Water Coolers-chillers
 - Crisis & Evacuation plan

E. Personnel/Board Staff Relations - *Chairperson, Mrs. Coleman*

- **Committee held their monthly meeting on 9/23/15**

Items 1 through 6 under Personnel on the Meeting Agenda will be considered as a consent agenda. Any Board Member may request that any item be removed from the Consent Agenda and voted on separately.

RESOLUTION by Mrs. Coleman, seconded by Mr. Bernstein and carried on unanimous roll call vote to approve Items 1 through 6.

The RESOLUTIONS that follow are as a direct result of the recommendation of the Superintendent of Schools:

1. Professional Staff

a. Salary Revisions

RESOLUTION to revise the following salaries which were incorrect on last month's agenda:

Thomas Costello -\$72,368
Falilou Seck - \$56,418.
Susan Makofsky - \$92,018
Vincent Mottern - \$57,068

b. Credit Increase

RESOLUTION to revise Sara Marino's salary in recognition of the obtainment of MA+30 on the teacher's salary guide effective September 1, 2016. 9MA+30 - \$64,593

c. Contract Start Date Adjustment

RESOLUTION to approve the revised start date of Dr. Matthew Strobel, school psychologist, September 1, 2016 to September 29, 2016. 11PhD FTE 1.0 - \$72,368 pro-rated

d. Coaches

RESOLUTION to approve the revised coaches stipends for 2016 Fall sports.

Boys Soccer – Numar Vasquez, \$3,675
Girls Soccer – Karen Florio, \$3,675
Cross Country – Chris Stephan. \$2,625
Cross Country – Cara Pagan, \$2,625
Cross Country – Ali Russoniello, \$2,625
Field Hockey –Joelle Bagley, \$3,675

e. Lunch Duty

RESOLUTION to approve the following professional staff to serve as daily lunch time supervisors:

Charles Merton \$3,762
Daniel Ranahan \$3,762

f. Gettysburg Trip Chaperones

RESOLUTION to approve the following chaperones and their overnight Stipend's for the 7th grade Gettysburg trip, October 20-21, 2016

Ms. Joelle Bagley \$250	Ms. Nicole Freitas \$250
Mr. Chris Beattys \$250	Mrs. Aimee Langa \$250
Mr. Kevin Burke \$250	Miss Leann Lanza \$250
Mr. Bob Cilmi \$250	Ms. Gwen Prendimano \$250
Mrs. Tracy Cook \$250	Mrs. Norma Larson \$250
Mr. Jim DiPalma \$250	Mr. Kevin Lydon \$250
Mr. Bill Dodich \$250	Mr. Chris Stephan \$250
Ms. Alison Dooley \$250	Ms. Elsa VanCleve \$250
Mr. Andy Dougherty \$250	FH Police Officer- Ptl. Robinson
Mrs. Kathy Elgrim	Mrs. Barbara Cadamuro – Nurse \$250

g. Leave of Absence

RESOLUTION to revise the date of Kerri Campanella's leave of absence to begin November 1, 2016 through April 17, 2016.

2. Support Staff

a. Secretaries Salary

RESOLUTION to approve the following 2016-2017 secretaries' salaries:

Name	Gross	Step
Kathleen Hadley	\$42,156	9
Jo Heath	\$43,181	10
Joanna Mozino	\$34,346	7
Theresa Zdeb	\$42,856	9
Shannon Gutt	\$14,486	3

b. Support Staff Salaries

RESOLUTION to approve the following 2016-2017 support staff salaries:

NAME	POSITION	HOURLY RATE
Brittany Ciccarelli	instructional assistant	20.00
Aileen Davis	p/t instructional assistant	20.00
Alison Distefano	instructional assistant	21.50
Cynthia Donohue	instructional assistant	21.50
Sharon Everett	instructional assistant	20.80
Karen Farawell	paraprofessional	15.30
Trish Ferretti	instructional assistant	21.50
Melissa Hall	instructional assistant	20.80
Christina Hearn	instructional assistant	20.00
Laura Jensen	instructional assistant	21.50
Joan Kingdon	paraprofessional	26.75

Sharon Krellin	instructional assistant	21.50
Tinamarie Loria	p/t instructional assistant	20.40
Sarah Lovgren	instructional assistant	20.00
Angela McAvoy	paraprofessional	15.30
Kathleen Misciagna	paraprofessional	16.00
Laurie Morales	instructional assistant	21.50
Victoria Mulligan	paraprofessional	15.00
Lynne Myerson	instructional assistant	20.40
Alice Robinson	paraprofessional	15.00
Nyssa Schlem	instructional assistant	21.50
W. Todd Schmeling	instructional assistant	20.40
Alex Smerecznik	instructional assistant	20.80
Noreen Stevens	paraprofessional	16.00
Lori Valentine	instructional assistant	20.40
Elsa VanCleve	instructional assistant	20.40
Tina Brendel	lunch aide	12.00
Carol D'Antonio	lunch aide	13.50
Ann Dupree	lunch aide	13.25
Myra Garvansites	lunch aide	14.75
Erin Gotch	lunch aide	13.00
Joan Gross	lunch aide	15.25
Christine Howard	lunch aide	18.75
Kathleen Misciagna	lunch aide	17.00
Lynda Johnston	part-time library aide	11.50
Donna McMillen	part-time library aide	10.00

3. Rescission

RESOLUTION to rescind the appointment of Marissa Wheeler, lunch aide.

4. Appointment

RESOLUTION to appoint the following support staff:

Margaret Dengler, Library/Media Clerk, effective September 29, 2016 \$10/hour
 Colleen Fischer, Instructional Assistant, effective on or about October 17, 2016.
 \$20/hour-employment dependent on student enrollment.

5. Substitute Teacher Appointments

RESOLUTION to appoint the following substitute teachers for the 2016-2017 school year pending results of criminal history review where required.

Melanie Brown
 Sharon Krellin
 Patricia Roe
 Michelle Gagliardi

6. Extra-Curricular Activities

RESOLUTION to approve the following extra-curricular activities, supervisors and their stipends:

EXTRA- CURRICULAR 2016-2017			
	Name	Club Name	Amount Not to Exceed
Azar	Norma	Make a Difference	\$480.00
Bagley	Joelle	Knights Club	\$840.00
Bryant	Nicole	Running Club	\$960.00
Bryant	Nicole	Student Council	\$1,200.00

Bufano	Morgan	4th/5th Grade Drama Club	\$960.00
Chayette	Mel	Orchestra	\$900.00
Chayette	Mel	Symphonic Band	\$1,800.00
Data	Jessica	Set Design: 4th/5th Gr. Drama Show	\$600.00
Data	Jessica	Set Design: 6th - 8th Gr. Show	\$600.00
Dodich	William	Open Gym Basketball	\$1,140.00
Dooley	Alison	6th-8th Grade Drama Club	\$1,500.00
Dougherty	Jessica	Stock Market Game Club (4-5)	\$720.00
Ericson	Brian	District Webmaster	\$1,875.00
Freitas	Nicole	Yearbook	\$2,700.00
Growick	Matthew	Game Club	\$600.00
Hauge	Karen	4th/5th Grade Drama Club-Music Director	\$1,080.00
Hauge	Karen	6th-8th Grade Drama Club-Music Director	\$900.00
Homyak	Stephanie	Running Club	\$960.00
Illiano	Gabrielle	6th-8th Grade Drama Club	\$1,500.00
Koch	Elizabeth	Chess Club	\$930.00
Lagrotteria	Kim	Knights Club	\$840.00
Marino	Sara	Symphonic Band	\$1,800.00
Marino	Sara	Jazz Band	\$1,110.00
Marino	Sara	Fifth Grade Band	\$900.00
O'Hare	Hugh	Stock Market Game Club (6-8)	\$720.00
Ohe	Ami	Math Olympiad 4/5	\$690.00
Ohe	Ami	Game Club	\$600.00
Pagan	Cara	Peer Leaders	\$1,200.00
Prendimano	Gwen	Knollwood Voice	\$750.00
Vasquez	Numar	Latin Choreography Club	\$540.00
Venti	Karen	4th/5th Grade Drama Club	\$960.00

F. Legislative & Policy - *Chairperson, Mr. Bernstein*

- **Committee held their monthly meeting on 9/19/16 –discussion items included:**
 - Exit interviews
 - Staff support
 - Discipline policy
 - 24 weeks – move in

RESOLUTION by Mr. Bernstein seconded by Mr. Spector and carried on unanimous roll call vote to approve Items 1 through 2.

1. As per Fair Haven Board of Education Bylaw 0131, this shall be considered the first reading of the following bylaws and policies:
N/A

As per Fair Haven Board of Education Bylaw 0131, this shall be considered the second reading of the following policies and regulations:

- 1140 - Affirmative Action Program – Policy (M)
- 1220 - Employment of Chief School Administrator – Policy (M)
- 1310 - Employment of School Business Administrator/Board Secretary - Policy
- 1523 - Comprehensive Equity Plan – Policy (M)
- 1530 - Equal Employment Opportunities – Policy & Regulation (M)
- 1550 - Affirmative Action Program for Employment and Contract Practices – Policy (M)

2200 - Curriculum Content – Policy & Regulation (M)
 2260 - Affirmative Action Program for School and Classroom Practices – Policy (M)
 2411 - Guidance Counseling - Policy & Regulation (M)
 2414 - Programs and Services for Students in High Poverty and in High Need School Districts -Regulation (M)
 2423 - Bilingual and ESL Education – Policy & Regulation (M)
 2610 - Educational Program Evaluation – Policy (M)
 2622 - Student Assessment – Policy (M)
 3111 - Creating Positions – Policy
 3124 - Employment Contract - Policy
 3125 - Employment of Teaching Staff Members – Policy (M)
 3125.2 - Employment of Substitute Teachers – Policy
 3126 - District Mentoring Program – Policy & Regulation
 3141 - Resignation - Policy
 3144 - Certification of Tenure Charges – Policy & Regulation
 3159 - Teaching Staff Member/School District Reporting Responsibilities - Policy
 3231 - Outside Employment as Athletic Coach - Policy
 3240 - Professional Development for Teachers and School Leaders – Policy (M)
 3240 - Professional Development for Teachers and School Leaders – Regulation
 3244 - In-Service Training - Policy & Regulation (M) (Abolished)
 4159 - Support Staff Member/School District Reporting Responsibilities - Policy
 5305 - Health Services Personnel – Policy
 5330 - Administration of Medication – Regulation (M)
 5339 - Screening for Dyslexia – Policy (M)
 5350 - Student Suicide Prevention - Policy
 5350 - Student Suicide - Regulation
 5460 - High School Graduation – Policy (M)
 5514 - Student Use of Vehicles on School Grounds - Policy
 5514 - Student Use of Vehicles – Regulation (Abolished)
 5750 - Equal Educational Opportunity – Policy (M)
 5755 - Equity in Educational Programs and Services – Policy (M)
 7481 - Unmanned Aircraft Systems (UAS also known as Drones) - Policy (New)
 8441 - Care of Injured and Ill Persons – Policy & Regulation (M)
 8630 - Bus Driver/Bus Aide Responsibility – Policy (M)
 8630 - Emergency School Bus Procedures – Regulation (M)
 9541 - Student Teachers/Interns – Policy

2. Policy Adoption

G. President’s Report – no report

X. Business Administrator's Report – no report

XI. Opportunity for Public Comment

To permit the fair and orderly expression of comments we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member’s name

1. Carol Lang, 1 Forrest Ave – Will PARCC presentation be offered any other time? Also thanks for addressing the whole health of the students
2. Susan McCabe –
 - a. PARCC results and comparison to other districts? – Will we contact districts who outperform and share practices?
 - b. Thanked Mr. McNeil, Mrs. Cuddihy and Mrs. Romano along with the board for their information sharing and time
 - c. Strategic Planning – status?
 - d. Exit Interviews – who will conduct
 - e. Open gate on Sportsman Field allows balls to ‘escape’ into the street
 - f. Would like grammar stressed
3. Stephanie Palmer, Third Street, why was Power School shut off?
4. Ruth Blazer, Thank you to Superintendent Mc Neil for attending senior meeting. Asked that the board continue to support the **Be a Good Neighbor** program.
5. Kelly McCann – Also questioned Power School
6. Sheri DiAngelo – Power School comments are difficult to understand

XII. Correspondence –

M. Weiss – BTSN

K. Ramage – River Road Books

XIII. New Business

XIV. Adjournment to Closed Session at 8:10 pm

RESOLUTION by Mr. Bernstein, seconded by Mrs. Coar and carried on unanimous roll call vote to adjourn to closed session prior to the end of this session for the purpose of discussing student matters and contract negotiations. Any action of the board, which need not remain confidential, will be made public as soon as possible. This session should not last longer than 90 minutes. Upon return, action may be taken.

XV. Return to Open Session at 10:57 pm

RESOLUTION by Mrs. Coleman, seconded by Mr. Bernstein and carried on unanimous roll call vote to return to Open Session

XVI. Personnel – Job Description

RESOLUTION by Mrs. Coleman seconded by Mr. Bernstein and carried on roll call vote with Mrs. Jakub voting No, to approve the job description “Academic Interventionist”.

XVII. Adjournment

MOTION by Mr. Bernstein seconded by Mr. Padula and carried on unanimous roll call vote to adjourn at 11:00 PM.