

FAIR HAVEN BOARD OF EDUCATION

224 Hance Road · Fair Haven NJ 07704 · 732-747-2294 · <http://www.fairhaven.edu>

2014-15 BOARD OF EDUCATION GOALS

Goal 1: Evaluate current Board structure and inter-board communication

Goal 2: Improve Community Relations, Visibility and Communications

Goal 3: Increase participation at MCSBA and NJSBA training and workshops

Goal 4: Successful launch of the Strategic Planning Process

Goal 5: Be regularly aware of specific professional development events, goals and their effectiveness

Goal 6: Identify the specific technologies and resources needed for the district in support of our curriculum

Goal 7: Consistently and regularly celebrate our teachers and staff

NOTICE OF REGULAR MEETING

The Regular Meeting of the Fair Haven Board of Education was held on Wednesday, September 17, 2014 at 7:00 P.M. in the Knollwood Library-Media Center (L-MC) on Hance Road.

AGENDA

I. Call to Order by the President

II. Statement of Compliance

I hereby announce pursuant to Section 5 of the Open Public Meetings Act, that adequate notice of the meeting has been provided by posting of the Agenda in the Municipal Building, the Asbury Park Press, Hub, and Two River Times, and filing of the Agenda with the Municipal Clerk at least 48 hours prior to the date of the Meeting.

III. Pledge of Allegiance

IV. Roll Call

Present: Mr. Mancuso, Mrs. Brasch, Mrs. Frissora, Mrs. Rehder, Mr. Spector (left at 8:30PM), Randi Walker

Absent:

Cathy Alescio, Michael Bernstein

Others Present:

Bennett Coleman (sworn in @7:10 pm), Nelson Ribon (Supt.), Marion Carolan, Cheryl Cuddihy, Kevin Davis, Kathy Elgrim, Pat Young, Mr. Sciarrillo (absent from 7:10 -8:10)

V. Mission Statement

The mission of the Fair Haven School District, a small caring community that values education, is to provide students with a broad academic foundation based on the New Jersey and Common Core State Standards, to nurture their talents and abilities, and to inspire them to become life-long learners.

VI. Recognition of Visitors

VII. Resolution to appoint Board Member

RESOLUTION by Mr. Mancuso, seconded by Mr. Spector and carried on unanimous roll call vote to appoint Mrs. Bennett Coleman for the Board of Education seat vacated by the resignation of Mrs. Elaine Lehnert on July 15, 2014.

Mrs. Coleman will serve until the next re-organization of the Board on January 7, 2015.
Mr. Sciarrillo administered the Oath of Office to Mrs. Coleman.

VIII. Consideration of Minutes

MOTION by Mr. Mancuso, seconded by Mr. Spector and carried on voice vote to accept the minutes of the August 27, 2014 Regular Meeting.

MOTION by Mr. Mancuso, seconded by Mr. Spector and carried on voice vote to accept the minutes of the September 15, 2014 Special Meeting.

IX. Superintendent's Report

Mr. Ribon welcomed Mrs. Alice Littriello, Secretary to the Business Administrator who was in attendance to take the minutes.

A. 2014 – 2015 District **Goals**:

Goal 1: Support the development and growth of Professional Learning Communities, including the expansion of articulation and professional collaboration with local school districts. Targeted strategies will revolve around promoting and supporting teacher leadership, differentiation of instruction, data analysis and literacy.

Goal 2: Expand and support the integration of instructional technology for our staff and students. We can do this throughout the year through technology and professional development.

Goal 3: To further develop and support a student-focused culture in both schools by strengthening relationships in all facets of the total school program. One way to do this is through Principal reports.

Goal 4: To expand our efforts in promoting an environment of trust, respect and service to the community; improving transparency and open dialogue among stakeholders, respectful of all viewpoints in supporting the district and meeting the educational needs of all children. We can do this through Newsletters, Principal updates and Superintendent chats.

B. Columbia University – Parent Workshop

On Wednesday, October 15, there will be a trip to the Columbia University for parents. There are 15 seats available to each school.

C. Professional Development – Staff

1. Once a month a Lunch and Learn opportunity will be offered for teachers and/or staff.
2. There will be dyslexia training offered as required for teachers of grades K – 3

D. Janet's Law - AED

Janets Law which began on September 1, 2014 requires that a public school to have AED's (automated external defibrillator) available. The district now has four (4) portable AED's in addition to the fixed wall mounted ones.

Mrs. Frissora, commented that the Fair Haven Police Cars are now equipped with AED's

E. District Website

A Hot Topic Link will be added to the website.

F. School Pictures

Pictures will be taken on September 22 and 23 at Knollwood and October 3 at Sickles

G. Panic Buttons

We will test the newly installed panic buttons that are located throughout the two schools on October 13 in conjunction with our police department and three other town's departments.

H. QSAC – Quality Single Accountability Continuum,

The Department of Education's monitoring and evaluation system for public school districts is due to monitor our district next year. Check lists must be made and reviewed to be in compliance.

I. Knollwood Playground

The new playground was installed, approximately \$20,000.00 was funded by the PTA. There was also a new fence installed and cameras are coming soon.

J. Enrollment

	Sickles		Knollwood
	Pre-K 26	4	112
	K 73	5	141
	1 109	6	118
	2 106	7	110
	3 103	8	111
	total 417	total	592 1009

Our goal is to work on a schedule since enrollment has had a budgetary and staff impact

K. Fire Drills

Knollwood 9/09/14; 9:20 A.M.
Sickles 9/12/14; 9:15 A.M.

The alarms are very loud and upsetting to many children so times will be announced going forward

L. Security Drills

Sickles
Knollwood 9/17/14; Bomb Threat Drill, 2:40 P.M.
By law there will be one (1) bomb threat drill a month

M. Anti-Bullying Bill of Rights Act

1. MOTION by Mr. Spector, seconded by Mrs. Walker and carried on voice vote to accept the NJ Department of Education School Self-Assessment for determining grades under the Anti Bullying Bill of Rights Act for Viola L. Sickles School.

2. MOTION by Mr. Spector, seconded by Mrs. Walker and carried on voice vote to accept the NJ Department of Education School Self-Assessment for determining grades under the Anti Bullying Bill of Rights Act for Knollwood School.

Sickles School averaged a score of 75 out of 78, Knollwood averaged a score of 72 out of 78. We are doing a good job.

N. Violence and Vandalism Report

MOTION by Mr. Spector, seconded by Mrs. Brasch and carried on voice vote to accept the electronic submission of the 2013-14 school year Violence and Vandalism Report as required by the NJ Department of Education

- a) There have been zero (0) incidents of Violence or Vandalism this year
- b) There have been two (2) incidents of HIB at Knollwood School and zero (0) at Sickles School

O. Fundraising Calendar

MOTION by Mr. Spector, seconded by Mrs. Brasch and carried on voice vote to approve the revised 2014 – 2015 Fundraising Calendar.

More events can be conducted and added to the calendar

P. 2014-15 School Day Schedule

MOTION by Mr. Spector, seconded by Mrs. Brasch and carried on voice vote to approve the 2014 – 2015 School Day Schedule

X. Committee Reports

A. Community Relations/Regional Coordination – *Chairperson, Mrs. Alescio*

1. Reports

- a. Committee Report
- b. Regional High School
 - a. On 10/16 at RFH will be a presentation from the Friends of Different Learners regarding Building Resilience in Children
 - b. RFH will have a movie night, “Pitch Perfect”, tomorrow night
 - c. The Freshman transition survey will be shared with the students at the Knollwood School
 - d. PTA Meeting

Lisa Doonan spoke on behalf of the PTA – Friends of Different Learners to meet in the library at Knollwood on 10/7/14
 - c. Education Foundation – Mark Mancuso reported

Annual coffee sale fundraiser will take place in November
 - d. Booster Club – Mrs. Rehder reported

“Too Cool” fundraising will be held with the sale of Soccer and Field Hockey sweatshirts
 - e. Borough Council Meeting – Susan Sorenson reported

As of 3:00pm Friday, there will be no parking behind the Fairwinds Deli to prepare for the repaving and millwork being done on River Road

Willow Street, from Oak over to Dowdy Lane but not in front of the Sickles School will have paving and millwork done Octoberfest on Saturday, 10/4, may be impacted by paving work.

B. Finance – *Chairperson, Mr. Mancuso*

MOTION by Mr. Mancuso, seconded by Mr. Spector and carried on voice vote to consider Items 1 through 5 on the Meeting Agenda as a consent agenda.

RESOLUTION by Mr. Mancuso, seconded by Mr. Spector and carried on unanimous roll call vote, to approve Items 1 through 5.

1. Bill Payments

RESOLUTION to approve payment of bills and claims for the month of September in the amount of \$2,604,197.09.

2. Transfer of Funds

RESOLUTION to approve the action of the Superintendent and Business Administrator in transfer of funds from the following over appropriated accounts to under appropriated accounts to address deficits in the latter accounts.

Amount	FROM	TO
4,200	11-190-100-610-00-0 supplies k-8	11-000-213-600-02-K Health supplies
150	11-000-216-100-01-0 sly rel servcs ESY	11-000-216-100-00-0 sly related srvc
2600	11-000-221-102-00-0 sly curr	11-000-221-500-01-C prof seminar fees
1,890	11-000-230-895-00-0 Dues & fees	11-000-230-590-01-0 Bd liability
695	11-000-230-895-00-0 Dues & fees	11-000-230-590-04-0 prof seminar fees
1,075	11-000-240-103-00-0 sly princ	11-000-240-500-01-S prof seminar fees
7,100	11-000-270-513-01-0 private school trans	11-000-270-512-01-0 field trip transportation
500	11-000-270-513-01-0 private school trans	11-190-100-800-01-0 Field trip fees
935	11-000-216-100-01-0 sly rel servcs ESY	11-204-100-101-03-0 sly ESY LLD
1,360	11-000-216-100-01-0 sly rel servcs ESY	11-204-100-106-01-0 sly Aides ESY
1,610	11-000-216-100-01-0 sly rel servcs ESY	11-215-100-101-03-0 sly ESY PSD

3. Monthly Certification of Budgetary Major Account/Fund Status

RESOLUTION to certify the status of the accounts/funds

4. Travel Reimbursement

RESOLUTION to approve the following travel and expense reimbursements as per policy number 9250. The items listed below are educationally necessary, fiscally prudent, directly related to and within the scope of the employee's current responsibilities, and in compliance with State travel reimbursement guidelines.

Mr. Ribon stated that teachers efforts to attend these should be recognized and that for some it is not easy to do so. He was also excited to offer the opportunity to those who want to attend

DATE	EMPLOYEE	ACTIVITY	REG/EXP. COST	LOCATION	R/T Miles/Max. Amt.
9/24/14	M. Caruso N. DelTin	You Are Not Teaching Units-You Are Teaching KIDS- Teachers College	\$80 each	New York, NY	\$55 max per day
9/27/14	R. Walker	NJSB Advanced Boardsmanship	\$200	Princeton, NJ	N/A

	BOE Member	Academy Training			
9/30/14	M. Bufano S. Mikolajczyk M. Growick C. Speck C. Donovan K. Jungfer A. Ohe T. Cappello	Writing About Reading in Fiction and Nonfiction: Making Sure that the Writing Kids Do Propels Growth in Reading Comprehension – Teachers College	\$80 each	Teachers College Columbia University New York, NY	\$55 max per day
10/01/14	A. Langa P. Horan	Grade-Specific Literacy-Rich Social Studies and Teaching for Transfer: Aligning Your Reading, Writing and Social Studies Units- Teachers College	\$80 each	Teachers College Columbia Univ. New York, NY	\$55 max per day
10/03/14	E. Keefe	Melmark 7 th Annual Conference	\$65	Berwyn, PA	N/A
10/03/14	R. Raibick N. Hagen J. Halloran C. Russo	A Day on Adapting Workshop to Give Your ICT Class the Most Potent Help Possible- Teachers College	\$80 each	Teachers College Columbia Univ. New York, NY	\$55 max per day
10/08/14	S. Bennett C. Robinson M. Buckley	Teaching a Variety of Highly Effective Small Groups to Bolster October Units in Reading and Writing-Teachers College	\$80 each	Teachers College Columbia Univ. New York, NY	\$55 max per day
10/08/14	A. Langa C. Jarosinski	Blending Research and Literature: Historical Fiction Book Clubs: Reading Like a Writer in Clubs; and Writing Digital Historical Documentaries-Teachers College	\$80 each	Teachers College Columbia Univ. New York, NY	\$55 max per day
10/10/14	B. Merton T. Mattison J. Dougherty M. Growick C. Speck C. Donovan	Small Group Work in Reading and Writing: Practical and Powerful Methods for Assessment-Based Teaching Across Many Contexts-Teachers College	\$80 each	Teachers College Columbia Univ. New York, NY	\$55 max per day
10/10/14	G. Illiano	Teaching Universal Themes, Symbolism, Structures, and Archetypes in Dystopian and Fantasy Book Clubs - Planning to Teach Close Reading, Interpretation Across Texts, and Instill a Love of Reading- Teachers College	\$80	Teachers College Columbia Univ. New York, NY	\$55 max per day
10/14/14	N. Auditore C. Myrhum N. Freitas	Teaching Kids to be Active, Attentive Readers Who Tackle Difficulty and Enjoy Reading-Teachers College	\$80 each	Teachers College Columbia Univ. New York, NY	\$55 max per day
10/15/14	E. Koch A. McCarthy	NJ Science Convention	\$170 \$170	Princeton, NJ	90 90
10/17/14	M. Caruso	Fall Literacy Symposium	\$60	W. L. Branch, NJ	22
10/22/14	N. Navarro	23 rd Annual School Health Conference	\$175	Edison, NJ	54
10/23-24 '14	E. Keefe	32 nd Annual Autism Conference	\$350	Atlantic City, NJ	N/A
10/24/14	C. Boccino M. Bufano D. Hughes K. Jungfer S. Mikolajczyk	Tackling the Challenges with Small Group Work-Teachers College	\$80 each	Teachers College Columbia Univ. New York, NY	\$55 max per day
10/26, 27/14	P. Horan	NJASL 2014 Fall Conference	\$95	Long Branch, NJ	N/A

5. Authorization of Participation in Small Ticket Lease Program-MRESC

WHEREAS the Fair Haven Board of Education has determined that the execution of a lease-purchase agreement in the principal amount not to exceed \$93,302 for the purpose of acquiring Chromebooks and peripherals is appropriate and necessary

WHEREAS, First Hope Bank is expected to act as the Lessor under the Equipment Lease;

THEREFORE, Be it Resolved that the Fair Haven Board of Education authorizes the Business Administrator to execute all documents necessary to enter into this three year Lease Purchase.

C. Curriculum - *Chairperson, Mr. Spector*

1. Field Trip

RESOLUTION by Mr. Spector, seconded by Mrs. Brasch and carried on unanimous roll call vote to approve the following field trip:

Date	Teacher	Grade	Destination	Cost
10/24/14	Vaughn	4	Liberty Science Center Jersey City, NJ	Tickets: \$2,154 Busses: \$2,250 Students pay: \$39

2. Professional Development Partnership

- 1) RESOLUTION by Mr. Mancuso, seconded by Mrs. Brasch and carried on unanimous roll call vote to approve partnership with the Belmar Board of Education to provide the following professional development:

13 Sessions of Google Apps for Education & Technology Integration for two staff members at a cost of \$700 each. Training to be provided at Belmar Elementary School during the 2014-15 School Year.

- 2) RESOLUTION by Mr. Spector, seconded by Mrs. Brasch and carried on unanimous roll call vote to approve participation of the following two teachers to attend the “Google Apps for Education & Technology Integration Professional Development” at Belmar Elementary during the 2014-15 School Year.

Tara Mattison
Dennise O’Grady

D. Personnel/Board Staff Relations - *Chairperson, Mrs. Brasch*

The RESOLUTIONS that follow are as a direct result of the recommendation of the Superintendent of Schools:

1. Professional Staff

A. Rescission

RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to rescind the appointment of Michelle Mason, guidance counselor (Knollwood) for the 2014-2015 school year.

B. Appointment

- 1) RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to appoint Cara Remmert, guidance counselor, effective on or about October 1, 2014, for the 2014-15 school year. (Step 2 – MA)
 FTE 1.0 = \$53,793 (Pro-rated)
 B.A. East Stroudsburg University, Sociology/Communications
 M.A. Caldwell College, Counseling Psychology.
- 2) RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to appoint Kathleen Elgrim as a Supervisor of Instructional Programs & Support effective on or about October 15, 2014, for the remainder of the 2014-15 school year, at a salary of \$80,000 (FTE 1.0) pro-rated.
 B.A. – Economics; East Stroudsburg University
 M.A. – Teaching, Monmouth University
 Supervisory Program – NJ City University

C. Child Care Leave

1. RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to approve the request of Kathleen Mills for a leave of absence for child care on or about November 17, 2014 until on or about March 13, 2015.
2. RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to approve the request of Rosalia Minervini for a leave of absence for child care beginning on or about January 20, 2015 until on or about June 1, 2015.

D. Retirement

RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote by Mr. Mancuso, seconded by Mr. Spector and carried on unanimous roll call vote to accept the letter of retirement from Marianne Waldman effective October 1, 2014 with regret.

Mr. Ribon wished Mrs. Waldman the best and mentioned she will be missed. She has taught countless students how to read over the course of her years in Fair Haven. Mrs. Frissora commented on some positive personal experiences her son had with Mrs. Waldman.

E. Salary Revisions

RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to approve the following revised salaries due to the finalization of their 2014-2015 schedules resulting in changes to their FTE.

Deborah Babcock	FTE .58	\$33,955
Melanie Chayette	FTE .62	\$32,787
Elisa Ham	FTE .50	\$26,647
Jennifer Mancino	FTE .61	\$33,122
Dennise O'Grady	FTE .62	\$37,580
Falilou Seck	FTE .81	\$44,544
Marylou Smerecznik	FTE .8	\$70,894

F. Non-Instructional Staff Salary Revision

RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to approve the salary of the following non-instructional staff member for 2013-2014.

Susan Alston (Administrator) - \$120,000

G. Extra-Curricular Activities

RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to approve the following 2014-2015 Extra-Curricular Activities and activity supervisors:

EMPLOYEE	ACTIVITY	GRADE(S)	HOURLY RATE	MAXIMUM COMPENSATION
Jennifer Morgan Bufano	4 th & 5 th Grade Drama Club	4, 5	\$25.00	\$800
Tamara Cappello	4 th & 5 th Grade Drama Club	4, 5	\$25.00	\$800
Gabrielle Illiano	6th - 8th Grade Drama Club	6, 7, 8	\$25.00	\$1,250
Ami Ohe	4th & 5th Grade Math Olympiad (NEW)	4, 5	\$25.00	\$500
Elizabeth Koch	6th - 8th Grade Math Olympiad	6, 7, 8	\$25.00	\$500
Isabel Wiggins	6th - 8th Grade Math Olympiad	6, 7, 8	\$25.00	\$500
Kevin Lydon	Camp Knollwood	6, 7, 8	\$25.00	\$850
Kim Lagrotteria	Camp Knollwood	6, 7, 8	\$25.00	\$850
Elizabeth Koch	Chess Club	6, 7, 8	\$25.00	\$775
Matthew Growick	Game Club	4, 5	\$25.00	\$500
Courtney Speck	Game Club	4, 5	\$25.00	\$500
Christopher Dudick	Multimedia Club (NEW)	6, 7, 8	\$25.00	\$800
Christina Jarosinski	Literary Magazine	6, 7, 8	\$25.00	\$625
Sara Marino	Scrabble Club	6, 7, 8	\$25.00	\$500
Jessica Dougherty	Stock Market Game Club	4, 5	\$25.00	\$600
TBD	Stock Market Game Club (NEW)	6, 7, 8	\$25.00	\$600
Kelly Fogas	Student Council	4, 5, 6, 7, 8	\$25.00	\$2,000
Ann Marie McCarthy	Lights, Cameras, Action (New Name)	6, 7, 8	\$25.00	\$625
Courtney Davis	Yearbook	4, 5, 6, 7, 8	\$25.00	\$1,000
Nicole Freitas	Yearbook	4, 5, 6, 7, 8	\$25.00	\$1,000
Sara Marino	Symphonic Band (New Name)	6, 7, 8	\$25.00	\$1,500
Sara Marino	Fifth Grade Band	5	\$25.00	\$750
Sara Marino	Jazz Band	6, 7, 8	\$25.00	\$925
Vincent Mottern	Glee Club	4, 5, 6, 7, 8	\$25.00	\$1,700
Kelly Fogas	Starving Artists (NEW)	6, 7, 8	\$25.00	\$700
Vincent Mottern	Music Director, Drama Club	4, 5	\$25.00	\$400
Numar Vasquez	Club Salsa (Dance Club) (NEW)	4, 5	\$25.00	\$400
Jennifer Morgan Bufano	Student Council (NEW)	3	\$25.00	\$350
Sharon Mikolaczyk	Student Council (NEW)	3	\$25.00	\$350
Colleen Doogan	Writing Club (NEW)	1, 2, 3	\$25.00	\$800
Courtney Donovan	Running Club	4, 5, 6, 7, 8	\$25.00	\$850
Ame Ohe	Running Club	4, 5, 6, 7, 8	\$25.00	\$850

H. Gettysburg Chaperones

RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to approve the following as chaperones and their overnight stipend for the 7th grade Gettysburg trip on October 23 and 24, 2014.

Kevin Davis	N/A	Kim Lagrotteria	\$210
Jim DiPalma	\$210	Matt Russoniello	\$210
Alison Dooley	\$210	Falilou Seck	\$210
Karen Florio	\$210	Christopher Stephan	\$210
Kelly Fogas	\$210	Isabel Wiggins	\$210
Nicole Freitas	\$210	Judy Miller	\$210
		FH police officer	N/A

2. Support Staff

A. Resignation

RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to accept the resignation of Joanne Halliday, lunch aide, effective September 2, 2014.

B. Appointment

RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to appoint Keith Savarese as a (bilingual) paraprofessional (Knollwood) effective September 29, 2014. \$15/hour

C. Salary Revision

RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to approve the following revised salaries due to the finalization of their 2014-2015 schedules, resulting in changes to their FTE.

Noelia Bruncati	\$16,099
Kevin Burke	\$16,099
Maria Caffrey \$40/hr	\$6,786
David DeMola	\$15,674
Alison Distefano	\$23,021
Cynthia Donohue	\$24,888
Sharon Everett	\$21,045
Melissa Hall	\$20,740
Christine Hearn	\$18,199
Laura Jensen	\$21,155
Joan Kingdon	\$26,832
Sharon Krellin	\$21,466
Tinamarie Loria	\$16,799
Kathleen Misciagna	\$16,099
Laurie Morales	\$21,466
Joseph Perrino	\$21,466
Nyssa Schlem	\$21,155
Alex Smerecznik	\$21,045
Stephanie Souza	\$20,740
Noreen Stevens	\$16,099
Lori Valentine	\$15,866
Maryellen Wiley	\$16,099

D. Custodial Salaries

Due to the ratification of the contract between the Fair Haven Custodial Association and the Board of Education, RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to approve the revised annual salaries for the following custodial staff effective July 1, 2014

Arnold Booth	39,545
Angel Caraballo	47,348
Manuel Costa	39,145
Michael Covert	44,675
Theresa Dorilio	39,187
Henry Nemser	39,145
Joyce Read	40,145
Richard Weber	41,552

3. Substitute Teachers

RESOLUTION by Mrs. Brasch, seconded by Mrs. Walker and carried on unanimous roll call vote to approve the following as substitute teachers for the 2014-2015 school year.

Vanessa McAllister	Angela McAvoy
Lisa Muro	Brian Rooney

Mr. Ribon shared that we have the process has changed for the hiring of substitute teachers. We are looking for quality not quantity.

E. Buildings/Grounds & Safety - *Chairperson, Mrs. Rehder*

1. Controllers stopped working at Knollwood and cost approx.. \$14,000.00to be replaced
2. Playground gate was installed
3. Cameras are to be installed for the playground
4. Looking into sensors which will alert if any of the school doors are left ajar.
5. Be safe. Communication is a goal!

F. Policy - *Chairperson, Mr. Spector*

1. As per Fair Haven Board of Education Bylaw 0131, this shall be considered the second reading of the following policies and regulations:

P 0141	Board Member Number and Term
P & R 1240	Evaluation of Superintendent (M)
P & R 3240	Professional Development for Teachers and School Leaders
P 4230	Outside Activities

2. Policy Adoption

MOTION by Mrs. Walker, seconded by Mrs. Brasch and carried on voice vote to adopt the following policies and regulations:

P 0141	Board Member Number and Term
P & R 1240	Evaluation of Superintendent (M)
P & R 3240	Professional Development for Teachers and School Leaders
P 4230	Outside Activities

G. Legislative Committee - *Chairperson, Mrs. Walker*

On September 10, Governor Christie vetoed legislation on a bill that would require all public schools to be equipped with panic alarms and emergency lights that would silently sound, allowing the public to know that there was an emergency inside the schools.

H. Strategic Planning – *Chairperson, Mrs. Frissora*

1. A meeting is being scheduled with a third consultant

I. President’s Report –

1. A large debt of gratitude is owed to Rick Robbins and his staff for all their hard work preparing for the opening of school and the Administration too!
2. Striving for Board members to attend more meetings, workshops, annual workshops
3. Back to school night is coming up
4. It is going to be an exciting year.

XI. Opportunity for Public Comment

To permit the fair and orderly expression of comments we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member’s name

1. Susan Sorenson, 34 Clay Street, asked about the 8th grade dance
2. Kevin Davis, Principal at Knollwood school mentioned that the 6:30 start time for the 10/22/14 Board Meeting, was to encourage children to come.
3. Mrs. Frissora, mentioned that there is a new tone at the High School. Each teacher stressed teamwork and “Flip” learning.

XII. Correspondence

XIII. New Business

XIV. Adjournment

MOTION by Mr. Mancuso, seconded by Mrs. Brasch and unanimously carried on voice vote to adjourn at 9:07 P.M.