FAIR HAVEN BOARD OF EDUCATION

224 Hance Road · Fair Haven NJ 07704 · 732 · 747 · 2294 · http://www.fairhaven.edu

NOTICE OF SPECIAL MEETING

A Special Meeting of the Fair Haven Board of Education was held on Monday, August 10, 2015 at 7:10 P.M. in the Knollwood Media Center on Hance Road.

AGENDA

- I. Call to Order by the President
- II. Statement of Compliance

I hereby announce pursuant to Section 5 of the Open Public Meetings Act, that adequate notice of the meeting has been provided by posting of the Notice in the Municipal Building, the Asbury Park Press, Hub, and Two River Times, 48 hours prior to the meeting.

- III. Pledge of Allegiance
- IV. Roll Call

Present:		
[x] Mr. Bernstein	[x] Mrs. Brasch	[x] Mrs. Coleman
[x] Mrs. Halcrow@7:11pm	[x] Mr. Mancuso	[x] Mr. Padula
[] Mrs. Saad	[] Mr. Spector	[x] Mrs. Walker
Absent:		
[] Mr. Bernstein	[] Mrs. Brasch	[] Mrs. Coleman
[] Mrs. Halcrow	[] Mr. Mancuso	[] Mr. Padula
[x] Mrs. Saad	[x] Mr. Spector	[] Mrs. Walker
Others Present:		
[X] Nelson Ribon, Superintendent [X] Suzanne McCabe arrived @7:13 PM		
[X] Val Petrone, Business Admin/BOE Secretary arrived @ 7:16 PM		

V. Adjournment to Closed Session

RESOLUTION by Mr. Mancuso, seconded by Mrs. Brasch and carried on unanimous roll call to adjourn to closed session prior to the end of this session for the purpose of discussing personnel matters. Any action of the board, which need not remain confidential, will be made public as soon as possible. Session will not last more than 60 minutes.

VI. Mission Statement

The mission of the Fair Haven School District, a small caring community that values education, is to provide students with a broad academic foundation based on the New Jersey and Common Core State Standards, to nurture their talents and abilities, and to inspire them to become life-long learners.

VII. Recognition of Visitors

VIII. Purpose of Retreat

- Personnel: Resolutions to approve retirements, resignations & new hires
- Goal-Setting Discussion on the 2015-16 Board Goals

IX. Personnel/Board Staff Relations – Chairperson, Mrs. Brasch

The following RESOLUTIONS are a direct result of the recommendation of the Superintendent of Schools:

MOTION by Mrs. Brasch, seconded by Mr. Bernstein and carried on voice vote to move items 1 and 2 as consent agenda.

RESOLUTION by Mrs. Brasch, seconded by Mr. Bernstein and carried on unanimous roll call vote, to approve Items 1 through 2.

1. Professional Staff

a. Retirements

- 1. RESOLUTION to accept the letter of retirement from Ruth Rapkin effective January 1, 2016, with regret.
- 2. RESOLUTION to accept the letter of retirement from Nancy Hagan effective August 31, 2015, with regret.

b. Appointments

• Interim Supervisor – Extension of Services

RESOLUTION to approve the extension of Mari Ann Pepe's appointment as interim Supervisor of Student & Special Services from June 8, 2015 through October 2, 2015 as needed. \$450 per diem

• Related Services Appointment

RESOLUTION to approve Noreen Giovannone to provide physical therapy services as a contracted related services vendor effective September 1, 2015 through January 11, 2016. \$70/hr – 15 hours/wk.

3. Kindergarten Teacher

RESOLUTION to approve the appointment of Amanda McGrade as a part-time kindergarten teacher for the 2015-2016 school year. This will rescind Mrs. McGrade's previous leave of absence request. FTE = .66, Step 6 BA, \$36,388

4. Change of Assignment

RESOLUTION to approve the change in the appointment of Corinne Piotrowski from a part-time teacher to a full time teacher for the 2015-2016 school year. FTE = 1.0, Step 1 BA, \$51,393

5. Status Revision

RESOLUTION to change the status of the appointment of Stephanie Homyak from a replacement teacher to a tenure-track teacher for the 2015-2016 school year. FTE = 1.0, Step 1 BA., \$51,393

2. Support Staff

a. Resignation

RESOLUTION to accept the letter of resignation from Valerie Herman, instructional assistant, effective June 30, 2015.

X. Goal-Setting Discussion on the 2015-16 Board Goals

Board members, Superintendent and public discussed and refined 2015-2016 board goals. Meaningful give and take and continue to build trust and communication. Discussed where we were last year vs. where we are now vs. where we wish to go. The following three (3) goals were arrived at by consensus. The board may revise before final adoption.

Goal # 1: Develop and present a comprehensive facilities referendum question

Goal #2: Develop a strategic plan by continuing to identify and plan for our district short and long term needs.

Steps:

- Retain a consultant to develop the Strategic Plan
- Complete process by January 2016

Goal #3: Continue to improve community relations, visibility and communication

Steps:

- Continue celebrating staff
- Evaluate, expand and improve intra board communication
- Collaborate, articulate with the Tri-District
- Support school community workshops on relevant topics

- XI. MOTION by Mr. Mancuso, seconded by Mrs. Brasch and unanimously carried on voice vote to adjourn to Closed Session for the purpose of discussing personnel matters, including the CSA evaluation and contract; session to last no more than 60 minutes.
- XII. Return to Open Session @ 8:54 PM

XIII. Adjourn

MOTION by Mr. Mancuso, seconded by Mrs. Brasch and unanimously carried on voice vote to adjourn at 8:55 PM.