

# FAIR HAVEN BOARD OF EDUCATION

224 Hance Road · Fair Haven NJ 07704 · 732-747-2294 · <http://www.fairhaven.edu>

## 2014-15 BOARD OF EDUCATION GOALS

**Goal 1:** Evaluate current Board structure and inter-board communication

**Goal 2:** Improve Community Relations, Visibility and Communications

**Goal 3:** Increase participation at MCSBA and NJSBA training and workshops

**Goal 4:** Successful launch of the Strategic Planning Process

**Goal 5:** Be regularly aware of specific professional development events, goals and their effectiveness

**Goal 6:** Identify the specific technologies and resources needed for the district in support of our curriculum

**Goal 7:** Consistently and regularly celebrate our teachers and staff

## 2014-15 DISTRICT GOALS

**Goal 1:** Support the development and growth of Professional Learning Communities, including the expansion of articulation and professional collaboration with local school districts. Targeted strategies will revolve around promoting and supporting teacher leadership, differentiation of instruction, data analysis and literacy.

**Goal 2:** Expand and support the integration of instructional technology for our staff and students

**Goal 3:** To further develop and support a student-focused culture in both schools by strengthening relationships in all facets of the total school program.

**Goal 4:** To expand our efforts in promoting an environment of trust, respect and service to the community; improving transparency and an open dialogue among stakeholders, respectful of all viewpoints in supporting the district and meeting the educational needs of all children.

## NOTICE OF REGULAR MEETING

The Regular Meeting of the Fair Haven Board of Education was held on Wednesday, April 29, 2015, at 7:00 P.M. in the Knollwood School All-Purpose Room (APR) on Hance Road.

## AGENDA

I. Call to Order by the President

II. Statement of Compliance

I hereby announce pursuant to Section 5 of the Open Public Meetings Act, that adequate notice of the meeting has been provided by posting of the Agenda in the Municipal Building, the Asbury Park Press, Hub, and Two River Times, and filing of the Agenda with the Municipal Clerk at least 48 hours prior to the date of the Meeting.

III. Pledge of Allegiance

IV. Roll Call

Present:

Mr. Bernstein

Mrs. Halcrow

Mrs. Saad

Mrs. Brasch

Mr. Mancuso

Mr. Spector

Mrs. Coleman

Mr. Padula

Mrs. Walker

Absent:

Mr. Bernstein

Mrs. Halcrow

Mrs. Saad

Mrs. Brasch

Mr. Mancuso

Mr. Spector

Mrs. Coleman

Mr. Padula

Mrs. Walker

## Others Present:

[x] Nelson Ribon, Superintendent	[x] Val Petrone, Business Admin./BOE Secretary
[x] Cheryl Cuddihy, Principal	[x] Kevin Davis, Principal
[x] Kathy Elgrim, Supervisor	[x] Mari Ann Pepe, Supervisor
[x] Ellen Spears, Director	[x] Chris Aviles, Coordinator
[x] Pat Young, Coordinator	[x] Kathy Elgrim, Supervisor

## V. Adjournment to Closed Session

RESOLUTION by Mr. Mancuso, seconded by Mr. Bernstein and carried on unanimous roll call vote to adjourn to closed session prior to the end of this session for the purpose of discussing student matters, and matters related to litigation. Any action of the board, which need not remain confidential, will be made public as soon as possible. No action will be taken and this session is not expected to last more than 45 minutes.

## VI. Mission Statement

The mission of the Fair Haven School District, a small caring community that values education, is to provide students with a broad academic foundation based on the New Jersey and Common Core State Standards, to nurture their talents and abilities, and to inspire them to become life-long learners.

## VII. Recognition of Visitors

President Mancuso read the following statement regarding the evaluation process.

I know several of you are here to voice your support for one of our teachers whose contract was not renewed for the 2015-16 school year. We are here to listen to you; however, please know that we cannot comment or discuss specific personnel matters. Notwithstanding, we do think it is important that the public be informed of the process the District undergoes when arriving at these decisions.

By law, all teachers (tenured and non-tenured) are observed by at least two different supervisors. Non-tenured teachers are observed at least three (3) times by at least two (2) different individuals. This is required by law. In many instances, our non-tenured teachers are observed by three (3) different individuals.

As a Board, we are informed of the progress of these observations during two separate non-tenure review meetings. These occurred in January and last week. During these meetings, the Superintendent, Director of Curriculum, Supervisor of Instruction and the individual's principal comment on the individual's performance and recommendations for renewal or not.

District administration takes many factors into consideration when making employment decisions and it is not based solely on one's summative evaluation score. Based on these factors, administration makes recommendations on who to hire and renew each year. The Board is required to vote on the recommendations to hire and or renew.

By law, the Board does not vote on non-renewals. In other words, at this time, the Board does not have any legal authority to take any action concerning non-renewals. Rather, there is a legal process for the teacher and his/her association to follow to challenge non-renewal determinations.

As I started out saying, we are here to listen, but we do not have any authority to take any action tonight on any individual who was not renewed. Moreover, the Board cannot comment on any specific individual. Thank you for understanding and for coming to let your opinions be heard.

## VIII. Consideration of Minutes

MOTION by Mr. Mancuso, seconded by Mr. Bernstein and carried on voice vote to accept the minutes of the March 19, 2015 Regular Meeting

MOTION by Mr. Mancuso, seconded by Mrs. Brasch and carried on voice vote to accept the minutes of the April 16, 2015 Special Meeting

MOTION by Mr. Mancuso, seconded by Mr. Bernstein and carried on voice vote to accept the minutes of the April 20, 2015 Special Budget Meeting

## IX. Superintendent's Report

A. Enrollment	<b>SICKLES</b>	<b>KOLLWOOD</b>	
Pre-K	29	4	110
K	70	5	144
1	107	6	119
2	108	7	110
3	<u>103</u>	<u>8</u>	<u>112</u>
	<b>417</b>	<b>595</b>	<b>Total: 1012</b>

## B. Fire Drills

Sickles 4/13; 10:10 A.M.  
Knollwood 3/29; 12:10 P.M., 4/15; 12:30 P.M.

## C. Security Drills

Sickles 4/21; 1:00 P.M. / Bomb Threat  
Knollwood 4/29; 8:40 A.M./ Evacuation

## D. Harassment Intimidation and Bullying Report

MOTION by Mrs. Walker, seconded by Mr. Bernstein and carried on voice vote to accept the Harassment, Intimidation and Bullying Report from March 2015.

## E. Long Range Planning Update

Superintendent Ribon brought the board and public up to date on the district surveys & meetings held with Spiezle representation that have been held thus far.

## F. Staff Attendance Data – March 2015

<b>EMPLOYEE CATEGORY</b>	<b>Amount of Staff</b>	<b>Total Possible Days</b>	<b>Total Absences</b>	<b>Attendance Percentage</b>
<b>Administrators</b>	8	140	.5	99.6
<b>Teachers</b>	100	1892	73.5	97.8
<b>Aides</b>	25	475	18.5	96.1
<b>Secretaries</b>	8	152	2	98.7
<b>Custodians</b>	9	198	11	96.5
<b>Coordinators</b>	2	38	0	100
<b>TOTAL</b>	153	2895	105.5	96.4

## G. Student Attendance Data – March 2015

<b>GRADE</b>	<b>Amount of Students</b>	<b>Total Possible Days</b>	<b>Total Absences</b>	<b>Attendance Percentage</b>
<b>Pre-Kinder.</b>	29	580	12.5	97.86
<b>Kindergarten</b>	71	1420	31.5	97.78
<b>First</b>	107	2160	72.5	96.64
<b>Second</b>	108	2160	52.0	97.57
<b>Third</b>	103	2060	65.5	96.82
<b>TOTAL</b>	418	8380	234	97.2
<b>Fourth</b>	110	2220	119.5	93.63
<b>Fifth</b>	144	2880	141.5	95.05
<b>Sixth</b>	119	2380	98.5	95.86
<b>Seventh</b>	110	2200	111.5	94.93
<b>Eighth</b>	112	2240	107.5	95.20
<b>TOTAL</b>	595	11920	578.5	95.2

## G. Update on Schools – Principals Cuddihy &amp; Davis

## Principal Cuddihy – Sickles School- Some Highlights of March

- PTA – has provided wonderful assemblies that compliment curriculum
- Kelly McCabe and Ashton Garrison, were Principal's for the Day
- Ed-Nado- was held last Saturday
- A Mathzing – evening math event
- School wide morning meeting to help set the tone for the day
- 3<sup>rd</sup> grade class trip to Statue of Liberty

## Principal Davis – Knollwood School-March in Retrospect

- PTA assemblies well received
- Stock Market Club- Advisor Mrs. Dougherty , three students took 1<sup>st</sup> place
- 3 district dance MIXER – will be hosted in Fair Haven this year
- May 18-19 Spring Concerts
- Stokes trip will be the last week of May

## H. Fund Raiser - Wear Jeans for the Military Day-

MOTION by Mr. Padula, seconded by Mr. Bernstein and carried on voice vote to approve the Wear Jeans for the Military Day on May 21.

## X. Committee Reports

### A. Community Relations/Planning/ Regional Coordination – *Chairperson, Mr. Padula*

- **Committee held their monthly meeting on April 13, 2015**

- Thanks to Mrs. Rehder for her years of service on the Board

#### 1. Reports

- a. Committee Report
  - Discussed pre referendum work
  - Open board seat- B.Coleman and C. Jakub applied
  - Board retreat – will create measurable goals
- b. Regional High School Board of Education Meeting(s)
  - Sharon Bryant, NGSS presented
- c. PTA Meeting
  - Mrs. Lucci reported on the amazing activities planned for the upcoming month and provided a look back at those that have been completed.
- d. Education Foundation – no report
- e. Booster Club – Erin Simpson reported
  - March Madness was a success. Raised \$4,000.00
- f. Borough Council Meeting – items of interest covered
  - Parade- Baseball
  - Memorial Day Parade
  - Town wide yard sale Saturday

### B. Finance – *Chairperson, Mrs. Walker*

- **Committee held their monthly meeting on April 20, 2015**

MOTION by Mrs. Walker, seconded by Mr. Bernstein and carried on voice vote to consider Items 1 through 5 on the Meeting Agenda as a consent agenda.

RESOLUTION by Mrs. Walker, seconded by Mr. Bernstein and carried on unanimous roll call vote, to approve Items 1 through 5.

#### 1. Monthly Certification of Board Secretary's Report- March

RESOLUTION to accept the report for the month of March

## 2. Bill Payment

RESOLUTION to approve payment of bills and claims for the month of April in the amount of \$ 507,062.61.

- Mr. Padula abstained from PO # 15001749 and PO # 15001783 to Fair Haven Borough

## 3. Transfer of Funds

RESOLUTION to approve the action of the Superintendent and Business Administrator in transfer of funds from the following overappropriated accounts to underappropriated accounts to address deficits in the latter accounts:

Amount	FROM	TO
\$21,000	11-000-262-620-01-0 utilities/elec	11-000-100-569-00-0 tuition other
\$ 475	11-000-213-100-01-0 sly nurses	11-000-213-100-02-0 sly sub nurse
\$ 150	11-000-216-100-01-0 sly rel srv ESY	11-000-216-600-11-B rel.srvs supp/material
\$ 2,000	11-000-219-104-00-0 sly CST	11-000-219-390-02-B sp ed exam fees
\$ 275	11-000-219-800-00-0 prof org fees	11-000-219-600-00-B supp/materials CST
\$ 3,500	11-000-219-104-00-0 sly CST	11-000-221-104-02-0 Innovative prog sly
\$ 275	11-000-222-100-00-0 sly librarians	11-000-222-105-00-0 sly library clerks
\$ 375	11-000-219-500-01-B prof seminar fees	11-000-223-500-01-D prof seminar fees
\$ 5,582	11-000-230-100-01-0 sly sup ofc	11-000-230-331-00-0 legal fees
\$ 3,500	11-000-230-530-02-0 postage	11-000-230-530-01-0 telephone/internet
\$ 225	11-000-240-500-04-K trvl reimburse princ	11-000-240-500-02-S trvl reimburse princ
\$ 475	11-000-240-600-02-K supplies ofc Knlwd	11-000-240-600-01-S supplies ofc Sickles
\$ 330	11-000-262-500-00-M seminar fees	11-000-262-300-00-0 serv/maint. Agrmnt
\$ 4,750	11-000-262-100-03-0 sly lunch aides	11-000-270-513-01-0 private school trans
\$ 1,409	11-000-291-260-00-0 W/C insurance	11-000-270-515-00-0 transp Sp Ed
\$24,507	11-130-100-101-01-0 sly tchrs 6-8	11-110-100-101-01-0 sly kn dgn tchrs
\$ 1,500	11-120-100-101-01-0 sly tchrs 1-5	11-120-100-101-02-0 sly sub tchrs 1-5
\$ 5,000	11-000-291-241-00-0 PERS annual oblig	11-120-100-101-02-0 sly sub tchrs 1-5
\$ 575	11-130-100-101-01-0 sly tchrs 6-8	11-150-100-101-00-0 sly home instr hour
\$15,277	11-000-291-260-00-0 W/C insurance	11-204-100-101-01-0 sly LLD teachers
\$ 5,200	11-000-291-241-00-0 PERS annual oblig	11-204-100-101-01-0 sly LLD teachers
\$ 700	11-213-100-101-01-0 subs res room	11-204-100-101-02-0 subs LLD
\$ 75	11-213-100-101-01-0 subs res room	11-240-100-101-00-0 sly bi-lingual tchr

## 4. Monthly Certification of Budgetary Major Account/fund Status

RESOLUTION by Mrs. Brasch, seconded by Mr. Bernstein and carried on unanimous roll call to certify Budgetary Major Account/Fund Status Report for the month of April 2015 after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been overexpended in financial obligations for the remainder of the year to accept the certification.

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Valery Petrone, Board Secretary

## 5. Travel Reimbursement

RESOLUTION to approve the following travel and expense reimbursements as per policy number 9250. The items listed below are educationally necessary, fiscally prudent, directly related to and within the scope of the employee's current responsibilities and in compliance with State travel reimbursement guidelines.

DATE	EMPLOYEE	ACTIVITY	COST	LOCATION	MILES
9/23 & 24 2015	Pat Young	Google Apps for Google network Administrators	\$350	Galloway, NJ	270.4
5/07/15	Cheryl Cuddihy	Center for Effective School Practices English language Learners Education Resource Center	-	Somerset, NJ	32
5/13-15,15	Nelson Ribon	NJASA Annual Spring Conference	\$475	Atlantic City, NJ	149
6/3-5, 2015	Valery Petrone	NJASBO 53 <sup>rd</sup> Annual Conference	\$150	Atlantic City, NJ	156
6/5/15	Kristen Burghart	TCNJ Dyslexia Initiative-Screening for Dyslexia: What schools need to know	\$75	Ewing Township, NJ	104
6/29-7/3/15	Courtney Robinson	Teachers College July Reading Institute	\$825	New York, NY	\$55/day
8/3-7, 2015	Courtney Donovan	Teachers College August Writing Institute	\$825	New York, NY	\$55/day
8/10-14/15	Corinne Piotrowski	Teachers College August Reading Institute	\$825	New York, NY	\$55/day

## C. Education – Chairperson, Mr. Bernstein reporting

- **Committee held their monthly meeting on April 16, 2015**

## 1. Field Trips

RESOLUTION by Mr. Bernstein, seconded by Mrs. Brasch and carried on unanimous roll call vote to approve the following field trips:

Date	Teacher(s)	Grade	Destination	Cost
5/06/15	Bayer Bufano Halloran Hughes Jungfer Mikolajczyk Wyckoff	3	Fair Haven Borough Hall	0
5/26-29/15	Robert Cilmi Tracy Cook Andrew Dougherty Karen Florio Elisa Ham Basil Henning Patrice Horan Aimee Langa Christine Jarosinski AnnMarie McCarthy	6	Rutgers 4-H Camp, Stokes State Forest Branchville, NJ	Busses:\$5,527 Camp Fee:\$12,000* Stipends: \$15,520 Food: \$11,800* Misc. Exp:\$2000  Cost per person: \$175.00  *Approximate

## 2. Committee Meeting Report- Discussion items

- Need adjust master schedule to accommodate the incoming 6<sup>th</sup> grade
- RFH and Rumson alignment of math curriculums

D. Personnel/Board Staff Relations - *Chairperson, Mrs. Brasch*

- **Committee held their monthly meeting on April 21, 2015**

The RESOLUTIONS that follow are as a direct result of the recommendation of the Superintendent of Schools:

MOTION by Mrs. Brasch, seconded by Mr. Bernstein and carried on voice vote to consider Items 1 through 11 on the Meeting Agenda as a consent agenda.

RESOLUTION by Mrs. Brasch, seconded by Mr. Bernstein and carried on unanimous roll call vote to approve items 1 through 11.

- Mrs. Walker abstained from 9b

## 1. Professional Staff

## a. Authorization of Teacher Appointment contracts and Statements

RESOLUTION to offer contracts to 21 non-tenured staff members for the 2015-16 school year, as reviewed by the Board on April 21, 2015.

Buckley	Mary Patricia	\$54,393	Lagrotteria	Kimberly	\$57,533 pro-rated
Burghart*	Kristen	\$77,638	McCarthy	Ann Marie	\$52,388
Caruso	Monica	\$33,919**	Navarro	Nora	\$54,083
Del Tin	Nicole	\$38,995**	Ohe	Ami	\$53,793
Diez	Jacqueline	\$52,406**	Oliveira*	Domenica	\$54,788
Donovan	Courtney	\$52,883	Remmert	Cara	\$54,298
Doogan	Colleen	\$40,222**	Robinson	Courtney	\$52,883
Dudick	Christopher	\$22,463**	Seck	Falilou	\$44,953**
Fogas	Kelly	\$54,788	Stephan	Christopher	\$54,083
Goral	Ashley	\$55,988	Vasquez	Numar	\$54,298
Kennedy*	Kerry	\$44,331**			

\* Will received tenure status during the 2015-16 school year

\*\* Indicates that FTE is less than 1.0. This is a part-time employee.

## b. RESOLUTION to issue letters of reappointment to 67 tenured teachers for the 2015-16 school year.

Babcock	Deborah	TBD*	Makofsky	Susan	91,518
Barnett	Tara	TBD	Marino	Sara	60,943
Bayer	Kathleen	82,288	Mattison	Tara	58,733 pro-rated
Bennett	Susan	60,613	McCabe	Lisa	73,638
Boccino	Catherine	63,708	Merton	Charles	52,883
Bufano	J. Morgan	52,388	Miller	Judith	66,568
Campanella	Kerri	56,683	Mills	Kathleen	TBD
Chayette	Melanie	33,407*	Moriarty	Michele	36,388*
Cilmi	Robert	56,333	Mottern	Vincent	55,133
Coffin	Mallory	TBD	Myrhum	Catherine	92,768
Crowley	Elizabeth	91,518	O'Grady	Dennise	39,127*
DiPalma	James	57,533	O'Hare	Hugh	55,283
Dooley	Alison	52,883	Raibick	Rose	90,368
Dougherty	Andrew	59,143	Ranahan	Daniel	60,943
Dougherty	Jessica	68,368	Rapkin	Ruth	89,118
Florio	Karen	54,788	Russo	Carol	75,238



Gennusa	Nancy	72,828	Russoniello	Matthew	55,133
Gifol-Horan	Patrice	66,108	Ryan-Leahey	Kerry	56,283
Goode	Kristen	59,743	Schiano	Maria	59,083
Green	Nicole	55,283	Smerecznik	Marylou	71,094*
Greenhall	Pamela	60,943	Snyder	Katrina	55,283
Growick	Matthew	54,788	Spano	Patricia	55,083
Hagen	Nancy	TBD	Speck	Courtney	55,283
Halloran	Jennifer	75,288	Stroebel	Kara	58,543
Henning	Basil	52,388	Sustick	June	54,788
Hughes	Dana	67,808	Talmage	Robert	80,628
Illiano	Gabrielle	62,743	Vaughn	Wilma	90,368
Keefe	Mary	91,868	Venino	Michele	65,968
Koch	Elizabeth	71,878	Walls	Kristen	60,943
Jarosinski	Christina	53,483	Wiggins	Isabella	83,878
LaBrocca	RoseAnn	69,608	Williams	Byron	89,118
Langa	Aimee	60,943	Wood	Patricia	84,028
Lydon	Kevin	60,613	Wyckoff	Susan	65,508
Maguire	Melissa	57,533			

\* Indicates that FTE is less than 1.0. This is a part-time employee.

c. Salary Revision

RESOLUTION to approve the revised salary of Christopher Dudick for the 2013-2014 and 2014-2015 school years to reflect the correct step on the teacher's salary guide. (from 2-BA to 2-MA for 13/14 and 3-BA to 3-MA 14/15)

d. Child Care Leave

RESOLUTION to approve the request of Kimberly Lagrotteria for a leave of absence on or about May 26, 2015 to November 2, 2015.

e. Appointment

RESOLUTION to approve the appointment of Rose Horre as a long term substitute for Kimberly Lagrotteria effective on or about May 26, 2015 to June 18, 2015

f. Resignations

1. RESOLUTION to accept the letter of resignation from Rosalia Minervini, Supervisor of Student & Special Services, effective April 1, 2015.
  - Mr. Ribon thanked her for her service
2. RESOLUTION to accept the letter of resignation from Nicole Auditore, teacher, effective June 30, 2015.
3. RESOLUTION to accept the letter of resignation from, Allyson Griffith, teacher, effective June 30, 2015
4. RESOLUTION to accept the letter of resignation from, Courtney Davis, teacher, effective June 30, 2015.

## 2. Administrative Reappointments

- A. RESOLUTION to approve the following non-tenured administrators for the 2015-16 school year:

Kathleen Elgrim	Supervisor of Instructional Programs and Support	84,000
Cheryl Cuddihy	Principal – Viola Sickles	115,006
Kevin Davis	Principal – Knollwood	128,597

- B. RESOLUTION to approve the following tenured administrators for the 2015-16 school year:

Valery Petrone	Business Administrator	141,483
John Robbins	Supervisor of Buildings and Grounds	92,092
Ellen Spears	Director of Curriculum and Instruction	134,379

## 3. Non-Affiliated Support Staff Reappointments

RESOLUTION to issue reappointment contracts to the following support staff for the 2015-16 school year.

Chris Aviles	Educational Systems Coordinator	79,800
Pat Young	District Technology Coordinator	87,062
Pauline Clark	P/T IT Technician	25/Hour
Brian Ericson	P/T IT Technician	20/Hour

## 4. Support Staff Reappointments

- a. RESOLUTION to issue reappointment contracts to the following support staff for the 2015-16 school year:

Jacqueline Baker	Secretary to the Superintendent	72,402
Cathryn Danielczyk	P/T Secretary – 10 months	22.70/Hr.
Alice Littriello	Business Office Secretary	45,092
Jo Heath	School Secretary – 12 months	41,626
Maureen Hughes	Spec. Services Secretary – 12 months	41,276
Kim Keator	Secretary – 10-months	33,512
Sonya Poplaski	Bookkeeper	60,639
Theresa Zdeb	School Secretary – 12 months	41,046
Michael West	Maintenance	50,184

- b. RESOLUTION to issue reappointment letters to the following custodians for the 2015-16 school year:

Arnold Booth	Sickles	41,127
Angel Caraballo	Knollwood	48,223
Manuel Costa	Knollwood	40,727
Michael Covert	Knollwood	45,258
Henry Nemser	Sickles	40,727
Joyce Read	Sickles	40,727
Richard Weber	Knollwood	42,135

- c. RESOLUTION to issue an appointment contract to Maria Caffrey to provide Wilson Support Services for the 2015-2016 school year. \$40/hour

## 5. Related Services Reappointments

RESOLUTION to reappoint the following contracted related services personnel for the 2015-16 school year:

Terri Collings	Occupational Therapist 71/Hr.
Sibel Zentai	Physical Therapist 70/Hr.

## 6 Support Staff

## a.. Appointment

RESOLUTION to approve the appointment of Jeimy Herrera Velasquez as a bilingual paraprofessional effective May 8, 2015. \$15/hour

## b. Salary Revision

RESOLUTION to approve the salary revision of Melissa Diamond due to a half hour increase and rate change from \$15 to \$20 an hour effective April 6, 2015

## c. Resignations

1. RESOLUTION to accept the letter of resignation from Keith Savarese, paraprofessional, effective April 20, 2015.
  - Mr. Ribon thanked him for his service
2. RESOLUTION to accept the letter of resignation from Karen Lenahan, lunch aide, effective April 17, 2015
  - Mr. Ribon thanked her for his service

## 7. Substitute Appointments

RESOLUTION to appoint the following substitute for the 2014-2015 school year pending results of criminal history review where required.

Leslie Hoffman, Teacher  
Ralph Reno, Custodian

## 8. Extra-Curricular

RESOLUTION to approve Alison Dooley as the 2015 tennis club advisor. \$1,375

9. 6<sup>th</sup> Grade Stokes Trip

## a. Professional Staff

1. RESOLUTION to approve the following 2015 Stokes professional staff: \$1,040 each

Robert Cilmi  
Tracy Cook  
Karen Florio  
Elisa Ham  
Basil Henning  
Patrice Horan  
Christine Jarosinski  
Ann Marie McCarthy

2. RESOLUTION to approve the following nurses for 2015 Stokes trip. \$125/day  
 Barbara Cadamuro, RN  
 Courtney Kemler, RN

b. Volunteer Staff

MOTION to approve the following parent volunteers for the 6<sup>th</sup> grade Stokes trip, Branchville, NJ from May 26 to 29, 2015. Pending their criminal history review clearance by the State Department of Education.

Ken	Arko		Arlene	LoGioco
Harold	Baker		Jonathan	Lustgarten
Richard	Bertodatti		Suzy	Manelski
Didi	Brignola		Dawn	Mara
Christian	Burns		Anthony	Mazzucca
Sarah	Burns		Sean	McAndrews
Kelly	Busch		Cheryl	McBarron
Arleen	Byren		Lisa	McCabe
John	Cadamuro		Ann Marie	McCarthy
Tim	Callahan		Daniel	McGowan
Jenny	Costello		Nancy	Medrow
Mike	Coughlin		Rich	Mitterando
Peter	Cusick		Brad	Moore
Michael	Dalfonzo		Colleen	Munt
Laura	Danaher		Jesse	Muscarello
Carolyn	Dean		Peter	Neczesny
Mike	DelVecchio		Sheilah	Olson
Bob	Dengler		Gary	Patterson
Michael	DeSantis		Michele	Pawlak
Michael	Dolan		James	Peluso
John	Doonan		Danielle	Placenti
Keith	Dorney		Marianna	Rago
Ernie	Elgrim		Kathy	Ramirez
Gina	Ern		Don	Reulbach
Carrie	Eustace		Jared	Rumage
Jamie	Facer		John	Santos
Donna	Francis		Ed	Sanville
Kenneth	Fratto		Maureen	Schmid
Shelley	Garrett-Altobelli		Marc	Skarecki
Britt	Garrison		Jason	Stant
Lisa	Gredell		Sarah	Stypa
Liz	Hewson		Heather	Sypeck
Diane	Hogan-Nives		Art	Tambaro
Greg	Hyduke		Claire	Theodore
Tara	Jordan		Maura	Thorp
Mary Beth	Joyce		Jon	Torine
Dave	Kemler		Aileen	Tuorto
Kerry	Kennedy		Lynn	Volker

Michele	Kerstan		Randi	Walker
Manfred	Krueger		Carol	Werner
Greg	Kuras		Carrie	White
Timothy	Lake		Devin	Wigington
Danny	Lee		Chryssa	Yaccarino
Thomas	LePage		Tim	Zaccaro

#### 10. Student Teacher

MOTION to approve Amy Mannino, RN, a Monmouth University student, to complete her school nurse practicum with Judy Miller; 1 day per week for 15 weeks from September 8, 2015 to December 19, 2015.

#### 11. Volunteer Coach

MOTION to approve Sue Finley as a volunteer softball coach for the 2015 season.

#### E. Operations – *Chairperson, Mrs. Brasch*

##### **Committee held their monthly meeting on April 13, 2015**

##### 1. ROD Grant- Execution and Delivery

RESOLUTION by Mr. Mancuso, seconded by Mr. Bernstein and carried on unanimous roll call vote authorizing execution and delivery of the Grant Agreement for Grant #1440-050-14-1003-G04 Partial Roof Replacement– Level 1 Knollwood Elementary School

##### 2. ROD Grants – Delegation of Authority

RESOLUTION by Mr. Mancuso, seconded by Mr. Padula and carried on unanimous roll call vote delegating authority to the School Business Administrator for supervision of the School Facilities Project, Grant #1440-050-14-1003-G04 Partial Roof Replacement – Level 1 Knollwood Elementary School

#### F. Legislative & Policy - *Chairperson, Mr. Bernstein*

##### 1. As per Fair Haven Board of Education Bylaw 0131, this shall be considered the second reading of the following policies:

- P 3212 – Attendance
- P 4212 – Attendance (formerly P4211)

##### 2. Policy Adoption

MOTION by Mr. Bernstein, seconded by Mrs. Walker and carried on voice vote to adopt policies P3212 and P4212

#### G. President's Report

- James & the Giant Peach was well done, thank you to all involved
- Art show was awesome
- Book Fair was a success
- A-Mathzing at Sickles was interesting and fun

- Board will develop metrics to measure stated district goals
- Mr. Mancuso attended Special Education conference at NJSBA
- Mr. Mancuso also attended a MCSBA meeting on finance
- Tri-District Concert was wonderful
- The Spring Concert will take place May 18-19

XI. Business Administrator's Report – no report

XII. Opportunity for Public Comment

To permit the fair and orderly expression of comments we ask that the public:

- Wait to be recognized
  - Preface comments with your name and address
  - Direct all comments to the presiding officer
  - Discuss only concerns that have been previously addressed through proper administrative channels
  - Refrain from using any pupil or staff member's name
1. John Griffin, 15 Sycamore Lane – support of a staff member who was not renewed, possibly something personal is over looked in using rubrics
  2. Erica Smith, 43 Doughty Lane – moved back to Fair Haven for the staff who are caring, nurturing and now feels betrayed
  3. Maggie Murray, 42 Maple Ave – Support of a staff member in grade 3, has a student in her class. Ms Murray feels there is a massive disconnect; also a crisis in confidence. Questioned how retention decisions are made
  4. Shari D'Angelo, 36 Hance Road – had experience in a non renewed teachers class and asks that the board review the process
  5. Marisa Coar, 116 Princeton Road – questioned additional Special Education staff being . added to the budget. Also asked about placement, and when it will be decided and communicated
  6. Stacey Strandberg, 81 Church Street – last year asked for a strong teacher and her daughter was placed in the non renewed teacher's class, questioned if that was a mistake as this teacher is now being let go. Also questioned why staff are informed in the AM when they will then need to be composed and teach for the rest of the day.
  7. Michelle Buckley, 248 Kemp Ave – shared quotes gathered regarding a non-renewed staff member; Feels the system is broken. Also asked about grade level assignments why move a teacher if successful in a grade level?
  8. Jennifer Factor, 29 McCarter Ave – support non renewed teacher by sharing experiences that she and her children with her. Also asked about the curriculum; is feedback encouraged and who is looking out for students
  9. Scott Smith, 43 Doughty Lane – just moved to town and questioned if there is a process for reversing the decision
  10. Liza Doonan, 28 Parker Ave – inquired about the hiring process for Special Services Director
  11. Ellen Ashinoff, 42 Brookside Ave – follow up question on the experience required for the Special Services Director
  12. Britt Garrison, 57 Heights Terr –Asked if there is there a reason for non-renewal and if so is that shared with the staff member and when?
  13. Mary Sillawitz, 124 Woodlands Dr – does not have a student in the 3<sup>rd</sup> gr class in question, however, is in support of those here

14. Colleen Henrikson, 9 Katherine St – Is there a policy to not hire or retain Fair Haven residents?
15. Brian Rice, 45 Maple Ave – came out to support this teacher; questioned the process
16. Heather Gorman, 78 Woodland Drive – questioned if the Board is involved in the evaluations
17. Suzanne McCabe, 67 Lewis Pt Rd – is there a legal review of dismissal? Asked that the board and administration engage teachers
18. Dan Kennedy, 119 Hendrickson Pl – claimed that the human side of the board is disconnected, he sees no emotion from the Board
19. Jennie Lucci, 454 River Road – Asked how as this large 5<sup>th</sup> grade class moves to 6 will it impact the schedule?
20. Paul Murray, 42 Maple Ave – Testimony for Sharon Mikolajczyk. Why a disconnect?
21. Kim Colucci, 71 Maple Ave – stated the wrong person is being let go
22. Amy Humphries, River Rd – asked if the Board knew this was going to be a controversial decision
23. Colleen Munt, 224 Oxford Ave –had the pleasure of subbing her class, they are wonderful, well behaved, caring students

### XIII. Correspondence

J. Casey	P. Murray	S. McCabe
M. Murray (2)	M. Sharkey	J. Patel
S. D'Angelo	R. Gallagher	S. & E. Smith
J. Factor	C. Conway	J. & C. Henrikson
C. Munt	S. Tice	J. Lindgren
K. Healy	S. Olson	S. Callas
A. Malpass	K. Ward	B. & A. Dougherty
G. Child	J. Colucci	L. Doonan
M. Buckley	S. Burns	C. Marxen
C. & K. Rigby	L. Kilfeather	D. Pantaleo
P. K. & D. Stephan	T. & J. Lake	S. Strandberg
K. Pyndus	A. LoGioco	

### XIV. New Business

#### XV. Adjournment to Closed Session

MOTION by Mr. Mancuso, seconded by Mr. Bernstein and unanimously carried on voice vote to adjourn to Closed Session at 10:03 PM

#### XVI. Return to open session at 10:28 PM

#### XVII. Adjourn

MOTION by Mr. Mancuso, seconded by Mr. Bernstein and unanimously carried on voice vote to adjourn at 10:30 PM.