

FAIR HAVEN BOARD OF EDUCATION

NOTICE OF REGULAR MEETING

The next Regular Meeting of the Fair Haven Board of Education was held on Wednesday, August 28, 2014, at 6:30 P.M. in the Knollwood Library-Media Center, 224 Hance Road.

AGENDA

I. Call to Order by the Vice President

II. Statement of Compliance

I hereby announce pursuant to Section 5 of the Open Public Meetings Act, that adequate notice of the meeting has been provided by posting of the Agenda in the Municipal Building, the Asbury Park Press, Hub, and Two River Times, and filing of the Agenda with the Municipal Clerk at least 48 hours prior to the date of the Meeting.

III. Pledge of Allegiance

IV. Roll Call

Present: Mr. Alescio, Mr. Bernstein, Mrs. Brasch, Mrs. Frissora,
Mrs. Rehder (arrived 6:37pm), Mr. Spector, Mrs. Walker

Absent: Mr. Mancuso

Others Present: Mrs. Carolan, Mrs. Cuddihy, Mr. Davis, Mrs. Elgrim,
Mrs. Minervini, Mr. Ribon, Ms. Petrone, Mrs. Spears, Ms. Young

V. Mission Statement

The mission of the Fair Haven School District, a small caring community that values education, is to provide students with a broad academic foundation based on the New Jersey and Common Core State Standards, to nurture their talents and abilities, and to inspire them to become life-long learners.

VI. Recognition of Visitors

VII. Consideration of Minutes

MOTION by Mrs. Brasch, seconded by Mr. Bernstein and carried on voice vote to accept the minutes of the July 23, 2014 Regular Meeting with Mrs. Brasch abstaining.

MOTION by Mrs. Brasch, seconded by Mr. Bernstein and carried on unanimous voice vote to accept the minutes of the July 31, 2014 Special Meeting.

MOTION by Mrs. Brasch, seconded by Mr. Bernstein and carried on voice vote to accept the minutes of the August 13, 2014 Special Meeting with Mrs. Walker abstaining.

VIII. Superintendent's Report – Mr. Ribon

A. Enrollment

PreK	26	
K	74	
1 st	108	
2 nd	107	
3 rd	104	419 (Sickles)
4 th	116	
5 th	145	
6 th	114	
7 th	118	
8 th	110	603 (Knollwood)
TOTAL	1022	

B. Fire Drills

Sickles	8/06/14 (12:15 pm)
Knollwood	8/06/14 (12:45 pm)

C. Security Drills

Sickles	7/28/14 (9:00 am; evacuation drill)
	8/07/14 (11:00 am; lockdown drill)
Knollwood	7/28/14 (11:15 am; bomb threat drill)
	8/07/14 (12:15 pm; lockdown drill)

D. University-School Partnership - Fair Haven Public Schools & Monmouth University

MOTION by Mr. Bernstein, seconded by Mrs. Walker and carried on unanimous voice vote to approve a University-School Partnership between the Fair Haven Public Schools and Monmouth University effective the 2014-15 school year.

The primary goal of this partnership is to prepare and educate motivated, engaged K-12 children, pre-service and in-service teachers, counselors, and leaders. Both MU, through its School of Education, and Fair Haven Public Schools District shall provide ongoing quality field, student teaching, practicum, and internship placements for Monmouth University students, ongoing professional development for Fair Haven Public Schools teachers, and scholarly research opportunities for Monmouth University faculty and the Fair Haven Public Schools District. The Fair Haven Public Schools shall become a university-school partnership site.

The purpose of this agreement is to combine the efforts of Monmouth University and the Fair Haven School District and to work collaboratively to improve teaching and learning for Fair Haven Public Schools students and novice teachers, counselors, and leaders enrolled in Monmouth University School of Education Programs.

E. Chief School Administrator's Professional Development Plan

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous voice vote to approve the Chief School Administrator's Professional Development Plan (PDP) required by N.J.A.C 6A:9-15 for the period 7/1/14 – 6/30/16.

The PDP will be satisfied through participation in the New Jersey Leadership Academy, a partnership between the New Jersey Association of School Administrators (NJASA), the New Jersey Principals and Supervisors Association (NJPSA), the Foundation for Educational Administrators (FEA) and with the support of the New Jersey Department of Education (NJDOE).

F. Marzano Teacher Evaluation Model/ iObservation

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous voice vote to approve the Marzano Teacher Evaluation Model using the iObservation Platform for the 2014-15 School Year.

G. Principal Evaluation Model

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous voice vote to approve the Marshall Principal Evaluation Rubrics, a NJDOE approved principal evaluation instrument, as the Principal Evaluation Model.

H. 2014-15 District Evaluation Advisory Committee (DEAC)

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous voice vote to approve the following members to the 2014-2015 DEAC

Morgan Bufano, Teacher	Kate Mills, Teacher
Elizabeth Crowley, FHEA Rep.	Michele Moriarty, Teacher
Jim DiPalma, Teacher	Dan Ranahan, Teacher
Andy Dougherty, Teacher	Nelson Ribon, Administrator
Nancy Gennusa, Teacher	Cheryl Cuddihy, Principal
Kristen Goode, Teacher	Kevin Davis, Principal
Matt Growick, Teacher	Kathy Elgrim, Parent
Gabrielle Illiano, Teacher	Ellen Spears, Director of C&I
Aimee Langa, Teacher	Cathy Alescio, BOE Member/Parent

I. 2014-15 School Improvement Panel (ScIP)

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous voice vote to approve the following staff members to the 2014-2015 ScIP as follows:
Knollwood School: Kevin Davis, Rosalia Minervini, Matthew Russoniello
Sickles School: Cheryl Cuddihy, Ellen Spears, Kathleen Bayer

J. MOESC School Aged Child Care (SACC) Program

RESOLUTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous roll call vote to approve the contract with Monmouth-Ocean Educational Services Commission to hold the SACC Program at Knollwood and Sickles School effective September 3, 2014 through June 30, 2015.

K. Fund Raising Calendar - **TABLED**

MOTION to approve the fund raising calendar for the 2014-2015 school year.-
motion tabled until the next Regular Board meeting.

L. 7th Grade Fund Raiser - Approval.

MOTION by Mr. Spector seconded by Mr. Bernstein to approve the 7th grade Kids Stuff calendar for 2014-2015 from September 8 – October 17.

IX. Committee Reports

A. Community Relations/Regional Coordination – *Chairperson, Mrs. Alescio*

1. Reports

a. Committee Report

- a. Thank you to the Principals for sending out surveys and compiling the results
- b. Thank you to the PTA for the Kindergarten picnic which was held today
- c. Thank you to the Staff that volunteered to help out at the Fireman's Fair

b. PTA Meeting

- a. Mrs. Lucci reviewed completed and projected projects.

c. Education Foundation – No report

d. Booster Club – No report

e. Borough Council Meeting – No report

B. Finance – *Chairperson, Mr. Spector*

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous voice vote to consider Items 1 through 4 on the Meeting Agenda as a consent agenda.

RESOLUTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous roll call vote, to approve Items 1 through 4.

1. Bill Payment

RESOLUTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous roll call vote to approve payment of bills and claims for the month of August in the amount of \$535,838.04.

2. Monthly Certification of Budgetary Major Account/fund Status

RESOLUTION to certify the fund Status

3. Travel Reimbursement

RESOLUTION to approve the following travel and expense reimbursements as per policy number 9250. The items listed below are educationally necessary, fiscally prudent, directly related to and within the scope of the employee's current responsibilities and in compliance with State travel reimbursement guidelines.

DATE	EMPLOYEE	ACTIVITY	COST	LOCATION	MILES
9/12/14	K. Burghart R. Flaum R. Minervini	Woodcock Johnson IV Training	\$100 \$100 \$100	Eatontown, NJ	N/A N/A N/A
9/17/14	R. Flaum R. Minervini	2014 NJ APA Fall Administrator Training	0 0	West Windsor, NJ	78 94
9/27/14	M. Bernstein	NJSB Advanced Boardmanship	\$200	Princeton, NJ	N/A

	M. Mancuso BOE Members	Academy Training	\$200		N/A
10/27/14	L. Flood	Expository Writing Instruction: Part One (Hochman Method)	\$600	White Plains, NY	152
11/03/14	J. Halloran		\$600		152
11/10/14	C. Russo		\$600		152
11/17/14					152

4. Audit

On-site audit was completed on August 18, 2014 report (CAFR) will be presented to the Board once it is compiled and then to be submitted to the State by December 5.

C. Curriculum - *Chairperson, Mr. Spector*

1. Presentation: 7th Grade Class Trip to Gettysburg, Pennsylvania

- Kevin Davis, Knollwood Principal
- Christopher Stephan, 7th Grade Social Studies Teacher
- Alison Dooley, 8th Grade Social Studies Teacher – jointly presented a power point on the itinerary of the 10/23 and 10/24 trip

2. Field Trips

RESOLUTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous roll call vote to approve an overnight 7th Grade Class Trip to Gettysburg, Pennsylvania on October 23 and 24, 2014 for approximately 118 students, plus an additional twelve (12) chaperones, including the principal and a school nurse. The student-to-chaperone ratio will be a minimum of 10-1. The cost of the trip will not exceed \$219 per student and will include the following: coach bus transportation, hotel lodging, meals, and admission to historical sites.

Note: Efforts will be made to reduce the cost per student through donations collected, fund raising and any available grants.

- a. Mr. Davis reviewed the G&T Mathematics criteria, final determination of class size will be dependent upon those last few students still re-testing to gain entrance into the program (Connected Math Project)

3. MOTION to approve the following new curriculum, materials and resources for the 2014-15 School Year Grades 6, 7 & 8 Gifted & Talented Mathematics:

Connected Math Project (CMP)

4. MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous voice vote to approve the following curriculum for the 2014-15 School Year

English Language Arts (revisions approved 10/2012)*
 Mathematics (revisions approved 10/2012)*
 Science (revisions approved 11/2011)*
 Social Studies (revisions approved 10/2012)*
 World Language (revisions approved 10/2012)*
 Technology (revisions approved 10/2012)*
 21st Century Life and Careers (revisions approved 10/2012)*
 Visual and Performing Arts (revisions approved 10/2012)*
 Comprehensive Health and Physical Education (revisions approved 10/2012)*

* Reviewed and Verified by NJDOE QSAC Team Visit during the 2012-13 School

5. Fall Sports

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous voice vote to approve the athletic schedules for the following:

Knollwood 2014 Cross Country
 Knollwood 2014 Field Hockey
 Knollwood 2014 Boys Soccer
 Knollwood 2014 Girls Soccer

6. Mrs. Cuddihy gave a report on Sickles initiatives and activities. Everyday math 4; Choice Time; Count Basie Theatre and Kennedy Center Partnership

7. District Initiatives – Presented by Mr. Kevin Davis and Mrs. Cheryl Cuddihy
 - Chromebooks and iPads
 - Google Apps for Educators
 - Professional Development
 - E Portfolios
 - Access to sound media like Pinterest and You Tube for students
 - Future vision for Fair Haven as a Google District

Comments:

1. Sarah Burns – asked about starting Coding Clubs
2. Gabe Tucker, 138 Church Street, questioned the size of the Gifted and Talented class

C. Personnel/Board Staff Relations - *Chairperson, Mrs. Brasch*

The RESOLUTIONS that follow are as a direct result of the recommendation of the Superintendent of Schools:

MOTION by Mrs. Brasch, seconded by Mr. Bernstein and carried on unanimous voice vote to approve Items 1-8 as a Consent Agenda

RESOLUTION by Mrs. Brasch, seconded by Mr. Spector and carried on unanimous roll call vote to approve Items 1 – 8 as a Consent Agenda

1. Professional Staff

a. Resignation

RESOLUTION to accept the letter of resignation from Kimberly Kampe effective August 4, 2014 with regret.

b. Leave of Absence

RESOLUTION to approve the request of Tara Barnett for a leave of absence for the 2014-2015 school year for family care.

c. Appointments

1. RESOLUTION to appoint Mary Patricia Buckley as a Teacher (Sickles first grade) for the 2014-2015 school year. (Step 1, MA +15) FTE 1.0=\$53,893, B.A. University of New Hampshire, Psychology/Spanish M.A. Western Governors University, Teaching, Elementary Education (K-6)
2. RESOLUTION to approve the appointment of Nicole Freitas as a Replacement Teacher for Tara Barnett for the 2014-2015 school year. FTE= 1.0 - \$50,893 (Step 1BA) B.A. Monmouth University, English/Special Education
3. RESOLUTION to approve the appointment of Monica Caruso as a part-time Kindergarten Teacher for the 2014-2015 school year. FTE= .66 - \$33,589 (Step 1BA) B.S. Caldwell College, Education M.A. Monmouth University, Reading Specialist

d. Lunch Duty

RESOLUTION to approve the appointment of the following professional staff to do lunchtime supervision: \$22/hr.

Melanie Chayette
Daniel Ranahan

e. Mentor Teachers

RESOLUTION to approve the following mentor teachers for 2014-2015.

Mentor Teacher	Provisional Teacher	Term
Susan Bennet	Mary Pat Buckley	10 weeks

Gabrielle Illiano	Nicole Auditore	5 weeks
Rose Raibick	Kelsey Jungfer	6 weeks
Rose Raibick	Monica Caruso	30 weeks FTE(.66)
Wilma Vaughn	Ami Ohe	30 weeks

f. Salaries

Due to the ratification of the contract between the Fair Haven Education Association and the Board of Education,
RESOLUTION to approve the retro amounts and revised salaries for the following staff:

Staff Member	Retro 2012-13	Salary 2013-14	Step	Other	Salary 2014-15	Step	Other
Abson, M	606	80,628	16A		N/A		
Alston, S	606	94,368	18I		N/A		
Babcock, D	606	34,577	8A	.61	58,543	9A	
Barnett, T	606	55,283	5D		LOA		
Bayer, K	606	73,988	14B	+500	78,688	15B	+500
Bennett, S	606	56,683	8A		58,543	9A	
Blonder, R	485	N/A			N/A		
Boccino, C	606	59,143	9B		61,213	10B	
Brown/Bufano, J	606	51,393	2A		51,898	3A	
Buckley, M	N/A	N/A			53,893	1E	
Burghart, K	606	71,628	13D		75,288	14D	
Caffrey, M	102	N/A			N/A		
Campanella, K	424	53,883	6A		55,133	7A	
Cappello, T	N/A	N/A			50,893	1A	
Chayette, M	358	30,909	4A	.59	31,201	5A	.59
Cilmi, R	606	54,083	5C		55,083	6C	
Coffin, M	606	52,988	4B		LOA		
Cook, T	606	55,283	5D		56,283	6D	
Crowley, E	856	91,018	18D	+250	91,268	18D	+250
Daly, N	60.60	N/A			N/A		
DiPalma, J	606	55,283	5D		56,283	6D	
Deltin, N	N/A	N/A			37,972	7D	.66
DePuma, M	225	N/A			N/A		
Dooley, A	606	51,898	3A		52,388	4A	
Donovan, C	N/A	N/A			52,388	4A	
Dougherty, A	606	55,733	7B		57,283	8B	
Dougherty, J	606	63,013	10D		65,508	11D	
Duck, P	606	52,498	3B		N/A		
Dudick, C	N/A	21,071	2A	.41	21,278	3A	.41
Facer, C	606	54,298	3D		N/A		
Flaum, R	N/A	68,368	12D		71,628	13D	
Florio, K	606	53,793	2D		54,298	3D	
Garrison, J	606	51,393	2A		N/A		
Gennusa, N	606	66,708	11F		69,568	12F	
Gifol-Horan, P	606	61,543	9E		63,613	10E	
Glover, K	303	N/A			N/A		
Goode, L	606	56,333	7C		57,883	8C	
Granello, V	606	89,868	18A	+1,500	N/A		
Green, N	606	54,298	3D		54,788	4D	
Greenhall, P	606	57,533	7D		59,083	8D	
Griffith, A	N/A	N/A			59,083	8D	
Grimmer, B	606	N/A			N/A		
Growick, M	606	53,793	2D		54,298	3D	
Hagen, N	606	65,968	12A		69,228	13A	
Halloran, J	606	68,368	12D		71,628	13D	
Haran, S	424	N/A			N/A		
Hawkins, L	606	54,788	4D		N/A		
Henning, B	606	51,393	2A		51,898	3A	
Hoffman, J	364	51,393	2A		N/A		
Hughes D	606	62,743	9G		64,813	10G	
Illiano, G	606	59,333	7G		60,883	8G	
Jarosinski, C	606	52,498	3B		52,988	4B	
Kampe, K	606	57,533	7D		N/A		

Keefe, E	606	91,368	18E		91,618	18E	
Kennedy, K	606	61,813	10C		42,443	11C	.66
Kirwan, C	606	52,883	5A		N/A		
Koch, E	606	65,508	11D		68,368	12D	
LaBrocca, R	1206	62,743	9G		65,413	10H	
Langa, A	606	57,533	7D		59,083	8D	
Lydon, K	606	56,683	8A		58,543	9A	
Maguire, M	606	55,283	5D		56,283	6D	
Makofsky, S	606	83,028	16D		86,343	17D	
Levy, K	606	51,393	2A		N/A		
Marino, S	606	57,533	7D		59,083	8D	
Mattison, T	454.50	55,883	5E		57,483	6F	
McCabe, L	606	65,968	12A		69,228	13A	
McCarthy, Annie	491	51,393	2A		N/A		
McCarthy, AM	N/A	N/A			51,898	3A	
McGrade, A	606	53,883	6A		LOA		
Merton, C	606	51,898	3A		52,388	4A	
Mikolajczyk, S	606	60,613	10A		63,108	11A	
Miller, J	606	61,213	10B		63,708	11B	
Mills, K	606	54,788	4D		55,283	5D	
Moriarity, M	606	LOA			35,563	6A	.66
Mottern, V	606	52,883	5A		53,883	6A	
Myrhum, C	606	92,268	18D	+1500	92,518	18D	+1500
Navarro, N	N/A	53,098	3C		53,588	4C	
O'Grady, D	388	37,471	9A	.64	38,792	10A	.64
O'Hare, H	606	54,298	3D		54,788	4D	
Ohe, A	N/A	N/A			53,293	1D	
Oliveria, D	485	53,793	2D		54,298	3D	
Raibick, R	606	89,118	18A	+750	89,368	18A	+750
Ranahan, D	606	57,533	7D		59,083	8D	
Rapkin, R	606	88,868	18A	+500	89,118	18A	+500
Repinsky, K	N/A	53,293	1D		N/A		
Robinson, C	N/A	N/A			52,388	4A	
Rumph, A	60.60	N/A			N/A		
Russo, C	606	69,228	13A		72,888	14A	
Russoniello, M	606	52,883	5A		53,883	6A	
Ryan-Leahey, K	606	54,788	4D		55,283	5D	
Schiano, M	145	13,988	6D	.24	57,533	7D	
Schwester, J	479	N/A					
Seck, F	N/A	45,229	1F	.83	45,644	2F	.83
Smerecznik, M	515	71,352	17A	.85	75,325	18A	.85
Snyder, K	606	54,298	3D		54,788	4D	
Soltys, J	N/A	55,498	3F		N/A		
Spano, P	606	53,588	4C		54,083	5C	
Speck, C	606	54,298	3D		54,788	4D	
Stephan, C	N/A	53,098	3C	5 mo	53,588	4C	
Stroebel, K	606	55,133	7A		56,683	8A	
Supko, J	606	55,883	5E		LOA		
Sustick, J	606	53,793	2D		54,298	3D	
Talmage, R	606	72,888	14A		77,588	15A	
Vaughn, W	606	89,868	18A	+1500	90,118	18A	+1500
Venino, M	606	60,613	10A		63,108	11A	
Waldman, M	606	68,368	12D		68,368	12D	
Wallace, K	N/A	53,293	1D		N/A		
Walls, K	606	57,533	7D		59,038	8D	
Weitzenkorn, R	606	N/A					
Wheeler, L	606	80,628	16A		N/A		
Wiggins, I	856	76,138	14E	+250	80,838	15E	+250
Williams, B	606	80,628	16A		83,943	17A	
Wood, P	606	75,788	14D	+500	80,488	15D	+500
Wyckoff, S	606	60,943	9D		63,013	10D	
Zupko, R	606	55,283	5D		N/A		

2. Support Staff

a. Salary Revision

1. RESOLUTION to approve the revised salary of Joseph Perrino, instructional assistant, for the 2014-2015 school year to reflect correct hourly rate. \$20.40/hr. \$22,399
2. RESOLUTION to approve the revised salary of Patricia Ferretti to reflect an assignment change from full time paraprofessional to part-time instructional assistant/part-time paraprofessional. FTE =1.0 (2.5/hr @ \$20 & 4/hr @ \$15.75) = \$20,679
3. RESOLUTION to approve the revised salary of Melissa Hall to reflect an assignment change from paraprofessional to instructional assistant. \$20/hr \$21,960
4. RESOLUTION to approve the revised salary of Lori Valentine to reflect change in hourly rate. \$15.30/hr. = \$16,799
5. Due to the ratification of the contract between the Fair Haven Education Association and the Board of Education, RESOLUTION to approve the retro amounts and revised salaries for the following secretarial staff:

	2012-13	2013-14	Step	Other	2014-15	Step	Other
Ciancio, J	30525	31480	4	.83	N/A		
Heath, J	38357	39,153	7	+350	40,523	8	+350
Hughes, M	38357	39,153	7		40,173	8	
Keator, K	30525	31480	4	.83	32,597	5	.83
Zdeb, T	38407	39853	6	+700	40,573	7	+700

b. Appointments

1. RESOLUTION to appoint the following for the 2014-2015 school year pending results of their criminal history reviews by the State Department of Education.

Cathryn Danielczyk, part-time secretary \$21.93/hour – 3.5/hours per day

David DeMola, paraprofessional \$16,196 (salary paid by Rumson BOE)

Karen Lenahan, lunch aide (Knollwood) \$2,903

Kathleen Misciagna, lunch aide (Sickles) \$3,655

Stephanie Souza, Sickles instructional asst. \$21,960 (salary paid by Middletown BOE)

John Koster, part-time security guard (Sickles) \$20/hour

3. Administrative Resignation

RESOLUTION to accept the letter of resignation from Marion Carolan effective on or about October 15, 2014 with regret.

4. Substitute Teacher Appointments

RESOLUTION to appoint the following substitute teachers and nurses (RN) for the 2014-2015 school year pending results of criminal history review where required.

Rose	Abels		Carrie	Keating
Marjorie	Abson		Laura	Keats
Jamie	Albers		Antoinette	Laurie
Jennifer	Andres		Linda	Leasor
Elizabeth	Antonio		Christopher	McCabe
Caroline	Bitzer		Andrea	McCue
Lisa	Bollinger		Laurie	McManus
Barbara	Cadamuro (RN)		Colleen	Munt
Maria	Caffrey		Karen	Pyndus
Cathryn	Danielczyk		Patricia	Raphael (RN)
Elizabeth	Dunigan		Cynthia	Reid
Andrea	Edler		Alison	Ross
Caroline	Eustace		Lisa	Sarullo
Elisa	Ham		Elizabeth	Schwartz
William	Heath		Margaret	Sheehan
Valerie	Herman		Matthew	Stoessel
Charles	Hoffman		Margaret	Taft
Kathleen	Hopkins		Kelly	Tambaro
Douglas	Horan		Patricia	Tilly
Theresa	Horney		Elsa	VanCleve

Rose	Horré	Anne	VanHemmen
Maria Lisa	Hyduke	Gabriella	Velasquez
Carlie	Jakub	Maryann	Whitehill
Mary Beth	Joyce	Armand	Zambrano, Jr.

5. Athletic Coach

RESOLUTION to appoint Jane Sieg as field hockey coach for the fall of 2014. \$2,625 pending her criminal history approval by the State Department of Education

6. Staff Assignments

RESOLUTION to approve the staff assignments for 2014-2015. See attached list.

7. Reappointment of Press Release Writer for the 2014-15 School Year

RESOLUTION to approve the action of the Superintendent appointing Mary Ann Kampfe to serve as the district's Press Release Writer for the 2014 -15 school year, at an hourly rate of \$30 per hour and not to exceed 200 hours.

8. Non-Instructional Staff Salary Revision

RESOLUTION to approve the revised salaries of the following non-instructional staff for 2012-2013, 2013-2014 and 2014-2015.

	2012-13	2013-14	2014-15
Baker, J	67,727	69,251	70,809
Carolan, M	80,000	81,600	83,436
Cottingham, M	46,358	47,401	N/A
Cuddihy, C	N/A	N/A	112,475
Davis, K	N/A	123,000	125,768
Elgrim, K	73,620	75,276	76,970
Littriello, A	N/A	N/A	44,100
Madden, M	65,351	66,821	N/A
Minervini, R	105,000	107,100	109,510
Petrone, V	130,427	134,340	138,370
Poplaski, S	N/A	N/A	59,305
Ribon, N	135,481	N/A	N/A
Robbins, R	86,145	88,083	90,065
Spears, E	123,657	126,130	131,422
Young, P	81,440	83,272	85,146
West, M	N/A	N/A	49,080

9. Student Teacher

MOTION by Mrs. Brasch, seconded by Mr. Spector and carried on unanimous voice vote to approve the placement of Patricia Raphael, RN, a Monmouth University Student, to do her school nurse practicum at Knollwood School one day per week from September 4, 2014 through December 19, 2014.

10. Memorandum of Agreement

RESOLUTION by Mrs. Brasch, seconded by Mr. Bernstein and carried on unanimous roll call vote to approve the Memorandum of Agreement between the Fair Haven Custodial Association and the Fair Haven Board of Education July 2012 to June 2016.

E. Buildings/Grounds & Safety - *Chairperson, Mrs. Rehder*

- Knollwood playground and Summer work update

- a. Buildings are in great shape thanks to Rick Robbins and crew
- b. Playground was installed at Knollwood earlier this month
- c. Ribbon cutting for the playground will be held at 4pm on 9/3/14

F. Policy - *Chairperson, Mr. Bernstein*

1. As per Fair Haven Board of Education Bylaw 0131, this shall be considered the first reading of the following policies (P) and regulations (R):

- P 0141 Board Member Number and Term
- P & R 1240 Evaluation of Superintendent (M)
- P & R 3240 Professional Development for Teachers and School Leaders
- P 4230 Outside Activities

2. As per Fair Haven Board of Education Bylaw 0131, this shall be considered the second reading of the following policies (P) and regulations (R):

- P & R 2412 Home Instruction Due to Health Condition (M)
- P & R 2417 Student Intervention and Referral Services (M)
- P & R 2481 Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition (M)
- P 3283 Electronic Communications Between Teaching Staff Members and Students (M)
- P 4283 Electronic Communications Between Support Staff Members and Students (M)
- P & R 5200 Attendance (M)
- P & R 5610 Suspension (M)
- P & R 5611 Removal of Students for Firearms Offenses (M)
- P 5612 Assaults on District Board of Education Members or Employees (M)
- R 5612 Assaults on District Board of Education Members or Employees (M)
- P & R 5613 Removal of Students for Assaults with Weapons Offenses (M)
- P 5620 Expulsion
- P & R 8462 Reporting Potentially Missing or Abused Children (M)

(M) Mandated

2. Policy Adoption

MOTION by Mrs. Brasch, seconded by Mrs. Frissora and carried on unanimous voice vote to adopt the following policies and regulations listed under item #2.

- Policy & Regulation 2412
- Policy & Regulation 2417
- Policy & Regulation 2481
- Policy 3283
- Policy 4283
- Policy & Regulation 5200
- Policy & Regulation 5610
- Policy & Regulation 5611
- Policy 5612
- Regulation 5612
- Policy & Regulation 5613
- Policy 5620
- Policy & Regulation 8462

G. Legislative Committee - *Chairperson, Mrs. Walker*

Governor Christie signed into law legislation A-3346/S-2138, which will allow TPAF retirees to serve as coach of an athletic activity, as long as the individual's compensation is \$10,000.00 or less

H. Strategic Planning – *Chairperson, Mrs. Frissora*

1. Committee met and interviewed a second architectural firm earlier today
2. Mrs. Frissora reviewed goals and how they were developed. She shared the goals that were developed

I. President's Report – Mrs. Brasch reporting

2014-15 Board of Education Goals

- a. Mrs. Brasch reiterated Mrs. Rehder's comments, saying the schools look great and offered a thank you to the crew
- b. On 9/15, interviews will be held in a public meeting to fill Mrs. Lehnert's vacant board spot. The meeting will begin at 8:00 PM. Eight candidates have expressed an interest in the vacancy.

X. Business Administrator's Report

MOTION by Mr. Spector, seconded by Mr. Bernstein and carried on unanimous voice vote to consider Items 1 through 7 on the Meeting Agenda as a consent agenda.

RESOLUTION by Mr. Bernstein, seconded by Mr. Spector and carried on unanimous roll call vote to consider Items 1 through 7 on the Meeting Agenda as a consent agenda.

A. Tuition Student(s)

1. RESOLUTION to approve a tuition contract with the Red Bank Board of Education for Student (R79) for the 2014-2015 school year at a tuition rate of \$23,080.00.
2. RESOLUTION to approve a tuition contract with the Rumson Board of Education for Student (R76) for the 2014-2015 school year at a tuition rate of \$59,044.00.
3. RESOLUTION to approve a tuition contract with the Middletown Township Board of Education for Student (R80) for the 2014-2015 school year at a tuition rate \$67,294.00.
4. RESOLUTION to approve a tuition contract with the Little Silver Board of Education for Student (R81) for the 2014-2015 school year at a tuition rate \$46,625.00.
5. RESOLUTION to approve a tuition contract with the Rumson Board of Education for Student (R78) for the 2014-2015 school year at a tuition rate \$64,854.00.
6. RESOLUTION to approve a contract with the Collier School, sending Student (S44) as a tuition student for the 2014-2015 school year at the district cost of \$54,334.80.
7. RESOLUTION to accept two temporary tuition students (grades 1, 3) pending their moving to Fair Haven by October 1, 2014. \$1,110.50 per month each as per Board Policy 5111.

XI. Opportunity for Public Comment

To permit the fair and orderly expression of comments we ask that the public:

- Wait to be recognized
- Preface comments with your name and address
- Direct all comments to the presiding officer
- Discuss only concerns that have been previously addressed through proper administrative channels
- Refrain from using any pupil or staff member's name

Jennie Lucci, 454 River Road, asked about the lunch aide compensation

Jonathan Goldin, 161 Kemp Avenue, asked about availability of the fact finders report

XII. Correspondence

- Marion Carolan
- Kate Mills
- Jonathan Goldin

XIII. New Business –

Mrs. Alescio advised that a survey went out to the Students of the Knollwood Class of 2013, to inquire about their transition into the High School

XIV. Adjournment

MOTION by Mrs. Brasch, seconded by Mrs. Walker unanimously carried on voice vote on to adjourn at 9:05 P.M.